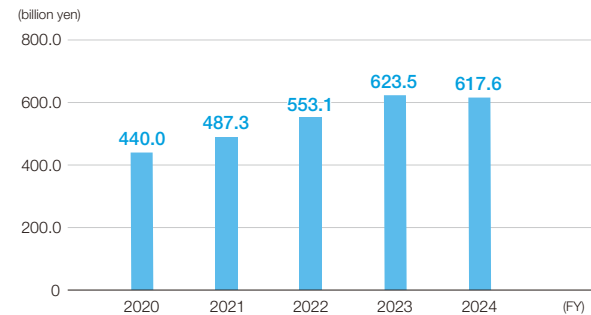


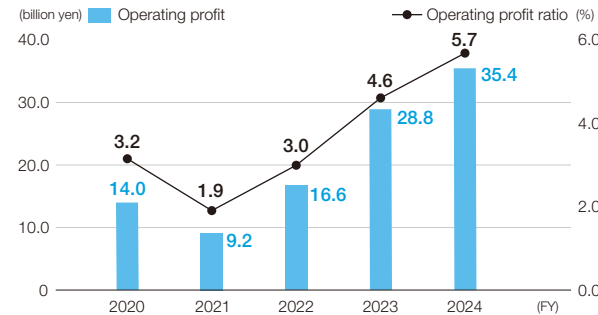
# Financial and Non-financial Highlights

## Financial highlights

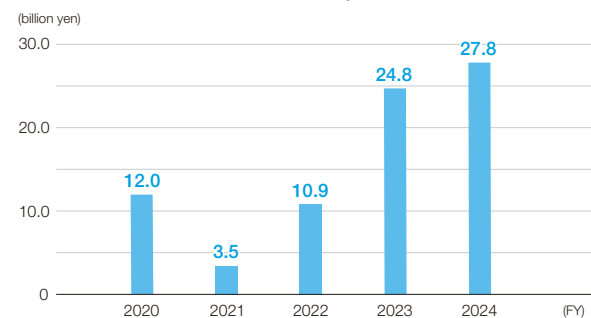
### Net sales



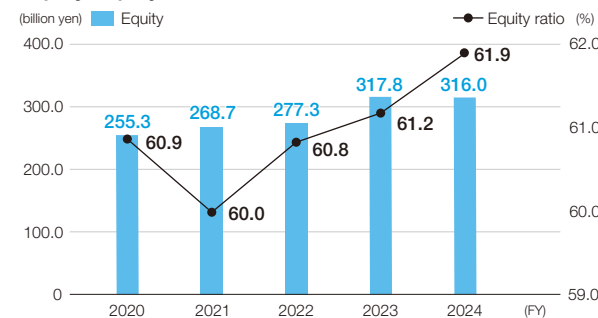
### Operating profit/Operating profit ratio



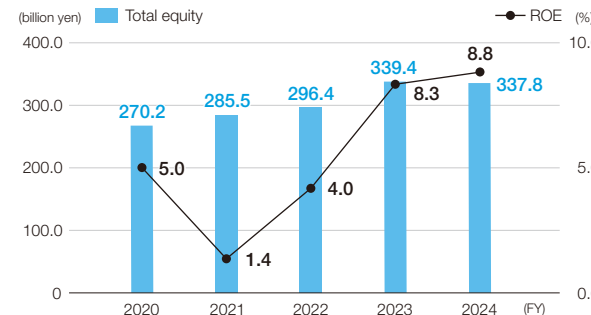
### Profit attributable to owners of parent



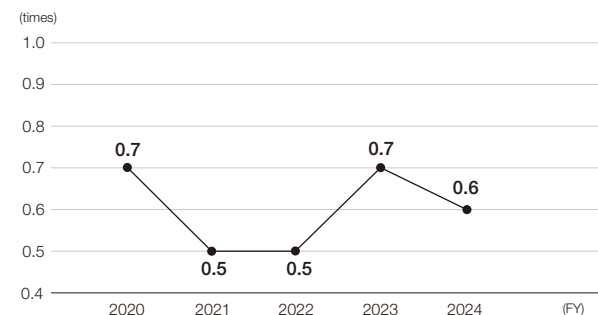
### Equity/Equity ratio



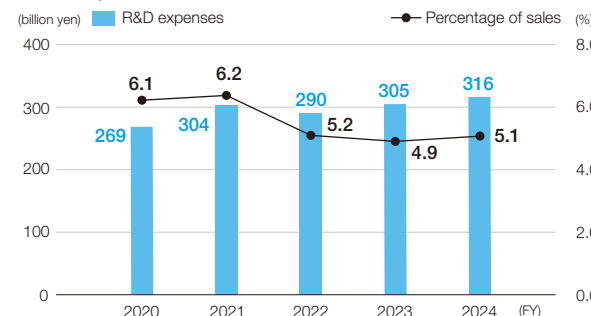
### Total equity/Return on Equity (ROE)



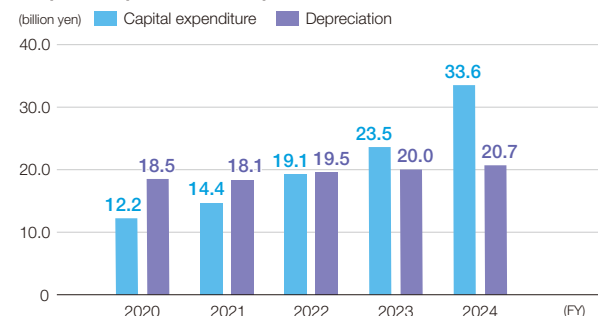
### Price-book value ratio (P/B Ratio)



### R&D expenses

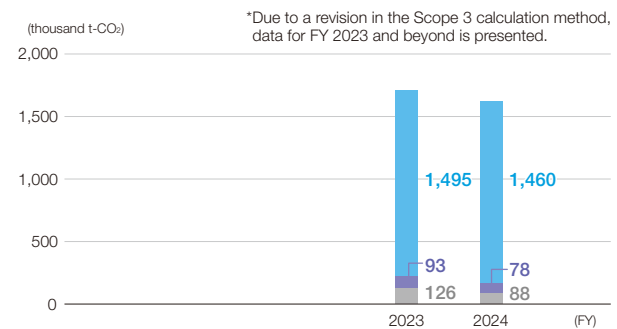


### Capital expenditure/Depreciation

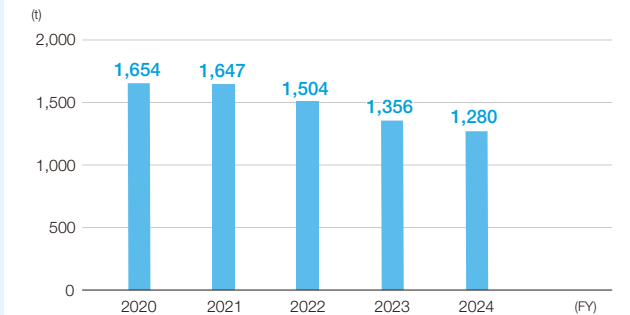


## Non-financial highlights

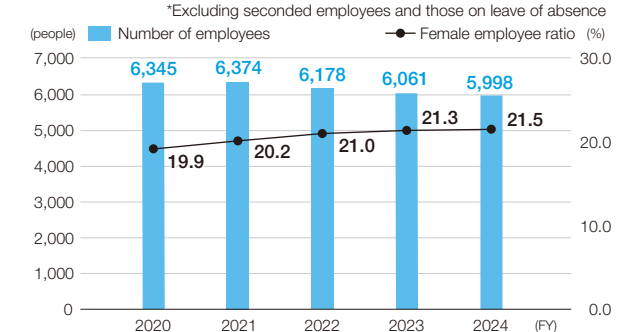
### GHG emissions (Tokai Rika Group)



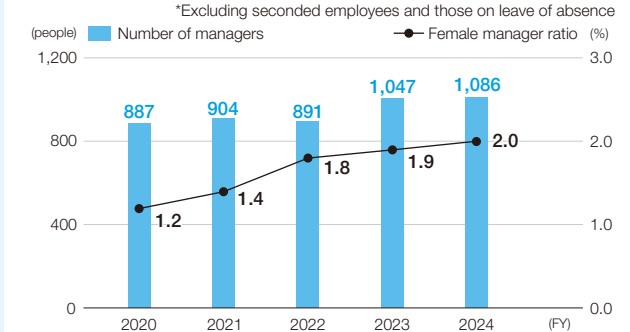
### Discharge of waste materials (Tokai Rika Group)



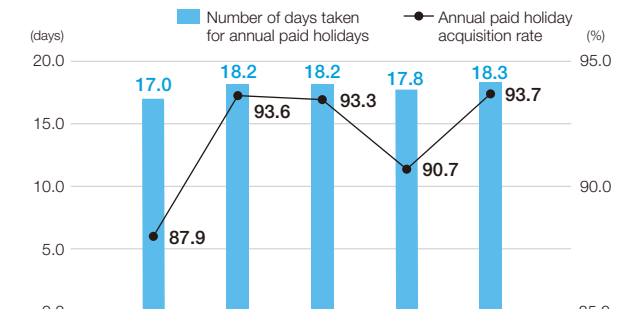
### Number of employees/Female employee ratio (Tokai Rika Group)



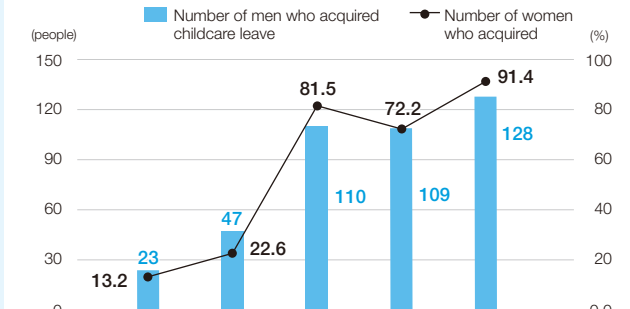
### Number of managers/Female manager ratio (Tokai Rika Group)



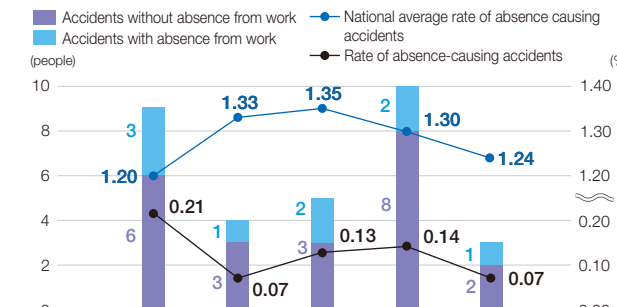
### Number of days taken for annual paid holidays/ Annual paid holiday acquisition rate (Tokai Rika Group)



### Number and rate of childcare leave acquired by men (Tokai Rika Group)



### Rate of absence-causing accidents/National average rate of absence-causing accidents (Tokai Rika Group)



### Employee Satisfaction Survey (Tokai Rika Group)

