



TOKAI RIKA Integrated Report 2024



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Editorial policy

We have been publishing the Tokai Rika Report as an integrated report since 2017. This year's report has been renamed the "Tokai Rika Integrated Report" and focuses on the value creation story centered on our newly defined Purpose and Vision, showing what we aim to achieve and how we will achieve sustainable growth through value creation, supplemented by details of our sustainability promotion on our sustainability website.

Applicable scope

This document reports the activities of Tokai Rika Co., Ltd. and the Tokai Rika Group.

Target period

From April 1, 2023 to March 31, 2024

Some activities and plans for April 2023 and onward are also introduced, in order to give a deeper understanding of our activities. The job titles and positions stated are those that were held at the time of the activities.

Issuance date

January 2025 (Previous issue: September 2023, Next issue: Scheduled for September 2025, issued once a year)

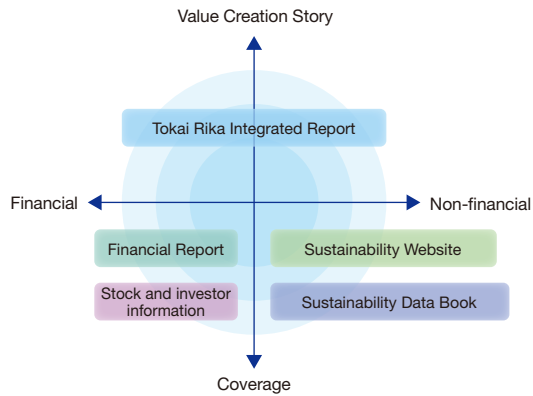
Reference guidelines

- ISO 26000 (ISO)
- The International Integrated Reporting Framework (IIRC)
- GRI Standard (Global Reporting Initiative)
- Guidance for Collaborative Value Creation 2.0 (Ministry of Economy, Trade and Industry)
- Environmental Reporting Guidelines 2018 (Ministry of the Environment)

The data published in this report has been revised to the latest data (as of the end of FY 2023). (It may vary from the data published in previous reports.)

[Note regarding future prospects]

This report contains plans and strategies regarding the company's future and forecasts, and prospects regarding business performance. These descriptions are expectations based on assumptions and beliefs that are founded on judgments made from the information available to us at the present time. Please understand that they may vary from the actual results as a result of changing circumstances, and actual business performance may differ from the company's expectations.



External Assessment

ESG Assessment



Other Certifications

