Governance Executive Management Long-term Growth Story Progress and Results of Strategies Governance

Executive Management

Members of the Board



Hiroyoshi Ninoyu

Representative Director and President

April 1984 Joined Toyota Motor Corporation

April 2017 Managing Officer
Jan. 2020 Executive Vice President, Tokai
Rika Co., Ltd.

une 2020 Representative Director and President, Tokai Rika Co., Ltd. to the present



Masahiko Sato

CEO

April 1985 Joined Tokai Rika Co., Ltd.
June 2009 General Manager, Sales Div. I
June 2013 Associate Director
June 2016 Corporate Officer
June 2018 Director (retired in June 2020)
April 2023 Executive Vice President,
to the present

June 2023 Director, to the present



Katsuyuki Imaeda

Director

April 1990 Joined Tokai Rika Co., Ltd.
June 2016 General Manager, Security
Production Engineering Division,
Security Business Group

April 2019 Corporate Officer
Jan. 2020 Higher Senior Management
April 2021 Corporate Officer, to the present
June 2024 Director, to the present





Toshiaki Tsuchiya

Full-time Audit & Supervisory Board Member

e 2012 General Manager, Sales Div. I Jun
2014 Executive Vice President, Tokai
Rika Belgium N.V.
2018 General Manager, General Jun
Planning Div.

June 2018 Associate Director
Jan. 2020 General Manager, Business

Member, to the present

April 2023 Project General Manager, Business Strategy Dept. June 2023 Audit & Supervisory Board

Toshiki Akita

Full-time Audit & Supervisory Board Member

April 1985 Joined Tokai Rika Co., Ltd.
June 2009 General Manager, Switch
Engineering Division, Switch
Business Group
June 2013 Corporate Officer

June 2017 Managing Director, Member of the Board June 2018 Director, Member of the Board

(retired in June 2020)

Jan. 2020 Corporate Officer, to the present

June 2024 Audit & Supervisory Board

Member, to the present

Kazuhiro Ikai Toshiki Nogami Taketoshi Sakurai

Corporate Officers

Katsuyuki Imaeda Koichiro Yamagishi

Satoru Ishida

Sumikazu Sasaki



Kei Fujioka

External Director

April 1977 Joined Mitsui-Soko Co., Ltd.
June 2012 President, Mitsui-Soko Co., Ltd.
Oct. 2014 President & CEO, Mitsui-Soko
Holdings Co., Ltd.

June 2017 External Director, Tokai Rika Co., Ltd., to the present

Ltd., to the present

June 2017 Corporate Advisor, Mitsui-Soko
Holdings Co., Ltd.

June 2021 Retired Corporate Advisor, Mitsui-Soko Holdings Co., Ltd., to present



Minako Miyama

External Director

April 1986 Joined Dai Nippon Printing Co., Ltd.
July 2014 General Manager of Recruiting and Training Dept., Dai Nippon Printing Co., Ltd.
June 2018 Corporate Officer, Dai Nippon

Printing Co., Ltd.

June 2021 Director, Dai Nippon Printing Co., Ltd.

June 2022 External Director, Tokai Rika Co.,

Ltd., to the present

June 2024 Managing Director, Dai Nippon

Printing Co., Ltd., to the present



Kazushi Ambe

External Director

April 1984 Joined Sony Corporation (currently Sony Group Corporation)

Oct. 2001 VP, Sony Ericsson Mobile Communications AB

April 2006 SVP, Sony Corporation of America

Nov. 2014 Corporate Executive and SVP, Sony Corporation

June 2018 Executive Vice President and

Corporate Executive Officer
June 2020 Senior Executive Vice President

and Corporate Executive Officer

April 2021 Senior Executive Vice President and

Corporate Executive Officer, Sony

Group Corporation, to the present

June 2024 External Director, Tokai Rika Co., Ltd., to the present



Yoshinori Yamada

External Audit & Supervisory Board Member

Oct. 1988 Joined Audit Corporation Ito Accounting Office

Sep. 2006 Rep. Partner, Arata Audit Corporation (currently Pricewaterhouse Coopers Aarata LLC)

July 2012 Director, CPA Yoshinori Yamada Office, to the present

Dec. 2012 Director, Tax Accountant Yoshinori
Yamada Office, to the present
July 2013 Senior Researcher. JICPA

June 2015 External Audit & Supervisory Board Member, Tokai Rika Co., Ltd., to the present



Minoru Chida

External Audit & Supervisory Board Member

April 1993 Joined Toyota Motor Corporation
Jan. 2019 General Manager, Advanced Body
Technology Development Div.
July 2019 General Manager, Body
Technology Development Div.,
Vehicle Development Center, to
the present

June 2020 External Audit & Supervisory
Board Member, to the present

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