

## Basic Ideas and Strategies

The Tokai Rika Group has adopted the environmental slogan “Try for the future (which we can change with our thoughts and actions)” and has defined the direction of its environmental activities for the conservation of the global environment and the realization of a sustainable society in its Environmental Policy. Each of our employees will maintain a constant awareness of these five policies, and will think and act on them for the sake of the future of the earth.

### Environmental slogan



### Mid-term targets

We have set a target to reduce CO<sub>2</sub> emissions to virtually zero by 2050, and have formulated the “Carbon-neutral Strategy 2030” as a milestone. We are promoting activities throughout the entire lifecycle centered on four strategies: products, production, procurement, and logistics.

### Environmental action plan

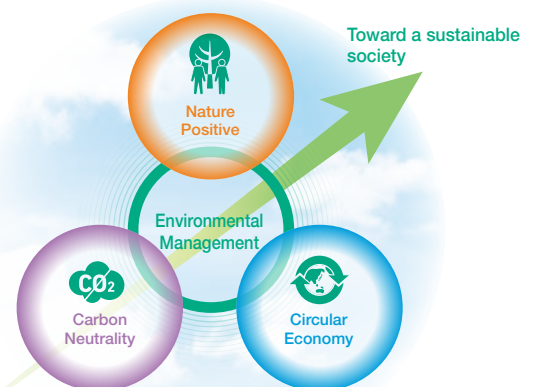
To contribute to the realization of a sustainable society, we are promoting initiatives based on the three pillars of Carbon Neutrality, Circular Economy, and Nature Positive.

To achieve our 2030 mid-term targets, we have set the period from FY 2021 to FY 2025 as the 7th Environmental Action Plan, and have set targets for CO<sub>2</sub> emissions, waste emissions, water withdrawal, and other targets. Targets for each fiscal year are set backcasting from the final fiscal year (FY 2025) targets, and we are promoting efforts on all fronts to achieve them.

### Environmental policy

1. Take the initiative in promoting activities on all fronts
2. Pursue environmental technologies for the future
3. Go beyond legal compliance to enrich local nature
4. Increase and expand our circle with society
5. Everyone thinks and acts for the Earth

	Action items	Main goals (KPIs)
Product strategy	<ul style="list-style-type: none"> <li>Establishment and implementation of LCA system</li> <li>Low CO<sub>2</sub> design</li> <li>Promotion of alternatives to fossil resource plastics</li> </ul>	Product CO <sub>2</sub> 2040: -30% 2030: -10%
Production strategy	<ul style="list-style-type: none"> <li>Substitution of greenhouse gases</li> <li>Energy saving</li> <li>Renewable energy/new energy</li> </ul>	Plant CO <sub>2</sub> 2030: -60% Renewable energy rate 2030: 25%
Procurement strategy	<ul style="list-style-type: none"> <li>CO<sub>2</sub> reduction of suppliers               <ul style="list-style-type: none"> <li>CO<sub>2</sub> reduction by horizontal expansion of improvements</li> <li>Supplier cooperation in each strategy</li> </ul> </li> </ul>	Partner companies CO <sub>2</sub> 2030: -30%
Logistics strategy	<ul style="list-style-type: none"> <li>Improvement of logistics</li> <li>Change of packing materials</li> <li>Change of truck fuel</li> </ul>	Environmentally friendly vehicles ratio 2030: 50%



## Topics

### Received the “Environmental Promotion Excellence Award” from Toyota Motor Corporation for three years in a row

Tokai Rika received the “Environmental Promotion Excellence Award” for the third year in a row for its efforts to achieve carbon neutrality at the fastest pace in the industry.

In the area of production technology, the company was highly evaluated for its in-mold coating technology, which reduces electricity consumption by integrating the molding, coating, and drying processes of plastic components inside a mold using an injection molding machine, for the first time in Japan for small parts. In addition, the development of BAMBOO+, a low-CO<sub>2</sub> composite resin material with high bamboo fiber content, as an endeavor into a new field, was praised as contributing not only to carbon neutrality but also to regional revitalization.

