# **Executive Management**

#### Members of the Board



# Hiroyoshi Ninoyu Representative Director and President

April 1984	Joined Toyota Motor Corporation
April 2017	Managing Officer
Jan. 2020	Executive Vice President, Tokai Rika Co., Ltd.
June 2020	Representative Director and President, Tokai Rika Co., Ltd., to the present



### Koki Sato CEO

April 1982 Joined Tokai Rika Co., Ltd. Jan. 2006 General Manager, Safety Engineering Div., Safety Business Group

June 2008 Executive Vice President, Quality Safety Systems Company (currently TRQSS, Inc)

June 2010 Director

June 2011 Corporate Officer June 2013 Managing Director, Managing Officer

June 2016 Senior Managing Director,

Senior Managing Officer

June 2018 Representative Director and Executive Vice President, to the present



Masahiko Sato Director

April 1985 Joined Tokai Rika Co., Ltd. June 2009 General Manager, Sales Div. I June 2013 Associate Director

June 2016 Corporate Officer

June 2018 Director (retired in June 2020) April 2023 Executive Vice President, to the

present

June 2023 Director, to the present



Isaki Sugiura

### Full-time Audit & Supervisory Board Member

April 1984	Joined Tokai Rika Co., Ltd.
Jan. 2003	Executive Vice President, TRCZ s.r.o., our overseas business unit
Jan. 2007	General Manager, Corporate Planning Div.
Jan. 2013	General Manager, Business Management Div. No. 1
June 2013	Corporate Officer, General Manager, Switch Business Group
Jan. 2014	General Manager, Electronics Equipment Div.
Jan. 2016	General Manager, Business Management Center
June 2017	Audit & Supervisory Board



Kei Fujioka External Director

April 1977	Joined Mitsui-Soko Co., Ltd.
June 2012	President, Mitsui-Soko Co., Ltd.

- Oct. 2014 President & CEO, Mitsui-Soko Holdings Co., Ltd.
- June 2017 Director, Tokai Rika Co., Ltd., to the present
- June 2017 Corporate Advisor, Mitsui-Soko Holdings Co., Ltd.
- June 2021 Retired Corporate Advisor, Mitsui-Soko Holdings Co., Ltd., to present



Minako Miyama External Director

- April 1986 Joined Dai Nippon Printing Co., Ltd. April 2005 General Manager of VR Planning and Development Office, DB Division, C&I Operations
- July 2014 General Manager of Recruiting and Training Dept.
- June 2018 Corporate Officer, General Manager of Recruiting and Training Dept., and Diversity Promotion Dept.
- October 2019 Corporate Officer, in charge of Recruiting and Training Dept., and Diversity Promotion Dept.
- June 2021 Director, to the present
- June 2022 Director, Tokai Rika Co., Ltd., to the present



Motomi Niwa External Director

- April 1985 Joined DENSO CORPORATION
- April 2007 Head of Functional Products Division
- Jan. 2013 General Manager, Human Resources Div Aug. 2014 Vice President, DENSO
- MANUFACTURING TENNESSEE, INC.
- June 2018 Standing Audit & Supervisory Board Member, to the present June 2023 Director, Tokai Rika Co., Ltd.,
  - to the present



#### Yoshinori Yamada External Audit & Supervisory Board Member

External Addit & Oupervisory Board Member	
Oct. 1988	Joined Audit Corporation Ito Accounting Office
Sep. 2006	Rep. Partner, Arata Audit Corporation (currently PricewaterhouseCoopers Aarata LLC)
July 2012	Director, CPA Yoshinori Yamada Office, to the present
Dec. 2012	Director, Tax Accountant Yoshinori Yamada Office, to the present
July 2013	Senior Researcher, JICPA
June 2015	Audit & Supervisory Board Member, Tokai Rika Co., Ltd., to the present



## Minoru Chida External Audit & Supervisory Board Member

A	April 1993	Joined Corpor
J	an. 2019	Genera Body T Div.
J	uly 2019	Genera Techno to the p
J	une 2020	Audit 8 Membe



	General Manager, Corporate Planning Div.
	General Manager, Business Management Div. No. 1
3	Corporate Officer, General Manager, Switch Business Group
	General Manager, Electronics Equipment Div.
	General Manager, Business Management Center

Audit & Supervisory Board Members

Member, to the present



Full-time Audit & Supervisory Board Member

Mar. 1991 Joined Tokai Rika Co., Ltd. June 2012 General Manager, Sales Div. I Jan. 2014 Executive Vice President, Tokai Rika Belgium N.V. Jan. 2018 General Manager, General Planning Div. June 2018 Associate Director Jan. 2020 General Manager, Business Planning Div. April 2023 Project General Manager, Business Strategy Dept.

June 2023 Audit & Supervisory Board Member, to the present

# Corporate Officers

Kazuhiro Ikai

Toshiki Nogami

Toshiki Akita

Koki Imaeda

Taketoshi Sakurai

Motoyasu Makino

Katsuyuki Imaeda

Koichiro Yamagishi

Satoru Ishida



Toyota Motor ration ral Manager, Advanced Technology Development

ral Manager, Body ology Development Div., present & Supervisory Board

ber, to the present