

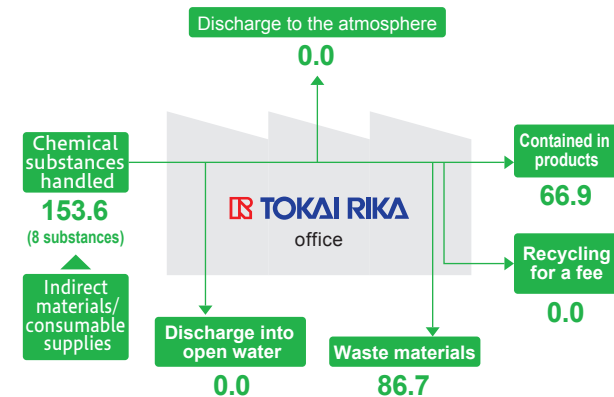
## Establishment of a Society in Harmony with Nature

While responding to the tightening and creation of laws and regulations that deal with chemical substance management within and outside Japan, we are working to reduce environmentally hazardous substances in both product development and production processes. We are also deploying activities toward the achievement of a society that is in harmony with nature, through biodiversity conservation activities and cooperative activities performed with the local community.

### Reduction of environmentally hazardous substances

Reduction of environmentally hazardous substances in production activities

[Amount of PRTR Law substances discharged/transported (t)]



### Switching to REACH compliant products

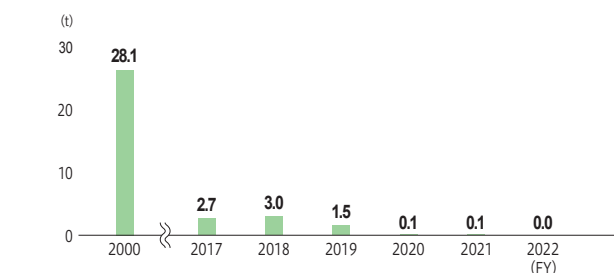
We understand the trends in chemicals in each country and are switching to products that do not contain regulated substances.

The bearing oil used in the vibration response motor of the touchpad and the liquid crystal display of the heater control switch have been changed to REACH compliant products.



Heater control switch

[Amount of PRTR Law substances discharged]



## Promotion of environmental preservation/conservation of biodiversity

Aiming for a sustainable society in harmony with nature, we have established biodiversity initiative guidelines and are promoting activities throughout the entire Tokai Rika Group.

[Biodiversity initiative guidelines]

Guidelines	Action items
① Working together with society to foster nature	<ul style="list-style-type: none"> <li>Building a society that nurtures biodiversity, through cooperation with local communities and All Toyota</li> <li>Raising employees' awareness by means of education, and encouraging them to take action</li> </ul>
② Introducing ecofriendly technologies	<ul style="list-style-type: none"> <li>Lightweight/recyclable product designs, management of chemical substances</li> </ul>
③ Promoting business activities that are in harmony with nature	<ul style="list-style-type: none"> <li>Preserving water areas, reducing CO<sub>2</sub>, circulating resources, reducing environmentally hazardous substances</li> </ul>
④ Actively disclosing information on the content of initiatives	<ul style="list-style-type: none"> <li>Transmitting information</li> </ul>

### Aichi biodiversity certification company

We were recognized for our wide range of activities that contribute to biodiversity, such as the extermination of alien species, the conservation of rare species, and the formation of ecosystem networks. We therefore acquired certification under the newly established Aichi Biodiversity Company Certification Program in 2022.



あいち生物多様性  
認証企業

Certification mark



Award ceremony

### All Toyota Green Wave Project

We are participating in the All Toyota Green Wave Project, which aims to create a future where humans and nature coexist. By sharing our initiatives and working collaboratively with other Toyota Group companies, we are effectively promoting biodiversity conservation while expanding the scope of our activities.



### Eradication of Argentine ants

In cooperation with Kani City, Gifu Prefecture, we are exterminating the Argentine ants. Argentine ants are designated as a specified invasive species because they are highly aggressive and fertile, and can drive out and eradicate existing ants. They also coexist with agricultural pests such as aphids, causing damage to crops, and can also get into the cracks of electronic equipment and cause damage such as short circuits.

We are working to prevent the expansion of the Argentine ant's habitat by sharing our knowledge and techniques.



Argentine ants



Pest control activities

### Community contribution activities

Aiming to be a corporate citizen that coexists with nature and the local community, we continually carry out activities that contribute to the local community.

In Oguchi Town, Aichi Prefecture, where our Head Plant is located, we are collaborating with the town and neighboring companies to exterminate the specific alien species, the "coreopsis lanceolata," which lives in the area. The coreopsis lanceolata has a very strong reproductive capacity, so it has driven out plants native to Japan. In this way, local biodiversity is threatened, so we continue to carry out extermination efforts.

Additionally, in order to make the biotope at Oguchinishi Elementary School a home for fireflies and dragonflies, we are collaborating with the school and local residents on its maintenance and management.



Extermination of coreopsis lanceolata



Biotope preservation activities

### Promotion of tree-planting activities globally

At TRT (Thailand), our base, we carry out tree-planting activities in Rayong province (local area). The tree-planting event in FY 2022 was held for the first time in two years due to the COVID-19 crisis. 400 employees participated and planted 5,800 saplings. People from nearby companies and employees' families also participated, making it a fun event filled with smiles.



TRT (Thailand) tree planting

### An effort to collect empty disposable contact lens cases

We are participating in the "Eyecity Eco Project", an effort to collect empty disposable contact lens cases conducted by the Eye Care Company of HOYA Corporation.

Proper collection and management of single-use plastics will help prevent marine pollution caused by waste plastics. We called on employees to participate at each plant, and have so far collected 69 kg (approximately 69,000 empty cases).



Collected empty contact lens cases

### Provision of sustainable seafood

Our commissaries offer menus made with sustainable seafood, caught in sustainable and environmentally friendly fisheries. All of our employees are making the choice to "protect the richness of the ocean" through the everyday activity of eating. We are also working to make them aware of contributing to the SDGs goals in their daily lives and encourage voluntary actions such as ethical consumption.



White fish fritters



Kamakura Don  
(a bowl of rice topped with deep-fried prawns)