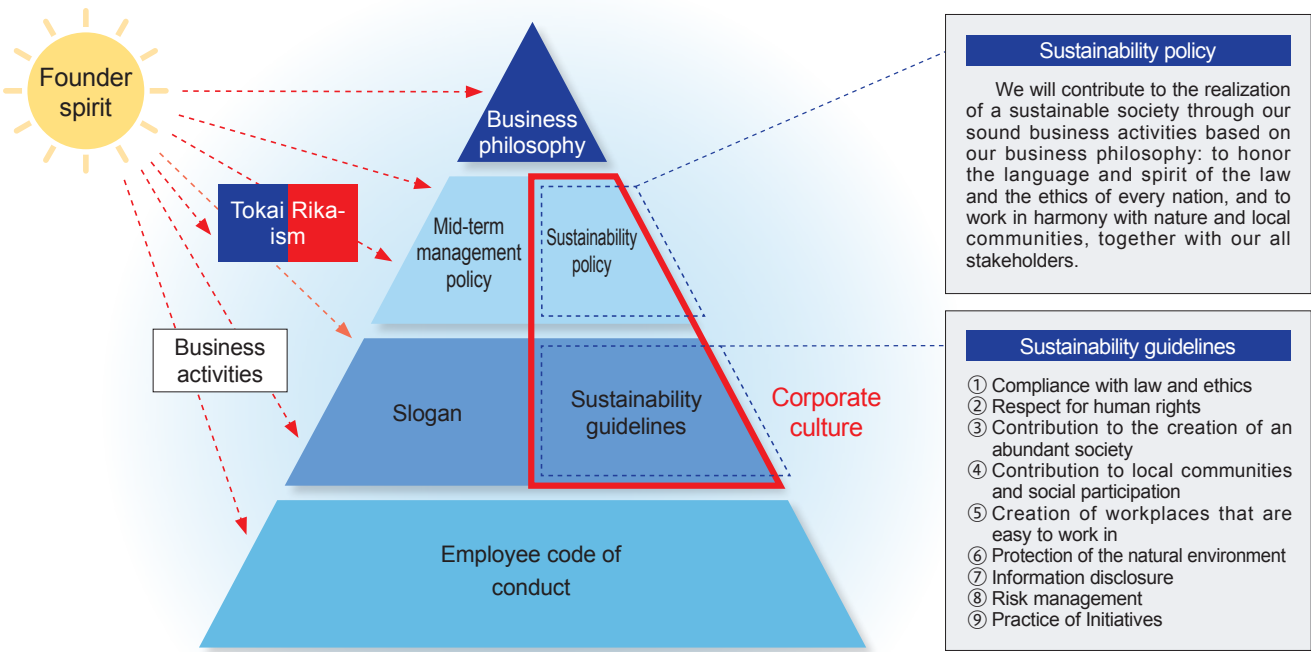


## Tokai Rika Group's Sustainability

For more than 70 years, we have introduced many world-first and Japan-first products to the world. From now on, products and services that support CASE, MaaS, and SaaS will be required. Even as the form of products and services changes, our commitment to giving shape to a sense of excitement between people and vehicles remains unchanged.

### Establishment of sustainability policy and sustainability guidelines

For the purpose of sharing our basic concept of sustainability, we have established a sustainability policy based on the demands of society and our business philosophy. In addition, we have issued sustainability guidelines as a commentary on our sustainability policy.



### Sustainability promotion system

In the process of formulating materiality, we identify the divisions involved in social issues, manage policies, and report to management.

Also, the sustainability policy is not formulated separately from the management policy, but is integrated to promote sustainability company-wide.

[Framework diagram]

