

Publication of the *TOKAI RIKA Integrated Report 2025* **— Presenting our *TRV 2030* Mid-Term Business Plan-Centered Growth Strategy —**

TOKAI RIKA CO., LTD. has issued the *TOKAI RIKA Integrated Report 2025*, which was made available on our official website on Friday, December 19.

TOKAI RIKA Integrated Report 2025 (click the link below for more details)

https://www.tokai-rika.co.jp/en/sustainability/report_archive/

Since the 2017 fiscal year, we have been publishing an integrated report to help all stakeholders (including shareholders and investors) understand our initiatives aimed at enhancing sustainable value.

The *TOKAI RIKA Integrated Report 2025* places the *TRV 2030* mid-term management plan, which we formulated in 2024 to reflect our purpose, vision, values, and materiality, at the core of our value creation story. The report also illustrates how we plan to achieve sustainable growth. At the same time, it presents initiatives, such as expanding into new domains, deepening existing businesses, and strengthening environmental and human capital management, that are rooted in our founding principle of “If it’s something necessary in the world, we do what others won’t do” and aim to transform our corporate culture and drive sustainable growth.

TOKAI RIKA will continue to value communication with all stakeholders and remain committed to enhancing corporate value even further.

Company URL

TOKAI RIKA CO., LTD.: <https://www.tokai-rika.co.jp/en/>

Sustainability page: <https://www.tokai-rika.co.jp/en/sustainability/>