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June 30, 2026

Company Name: TOKAI RIKA CO., LTD.
Name of representative: Hiroyoshi Ninoyu, Representative
Director and President
(Security code 6995: Tokyo and Nagoya Stock Exchanges)
Inquires: Yasuo Kumada, General Manager,
Human Resource Division
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

TOKAI RIKA CO., LTD. (hereinafter, the “Company”) hereby announces that today payment procedure were completed as follows for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 12, 2026. For further information, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation” which was announced on June 12, 2026.

Overview of the Disposal

(1) Payment date	June 30, 2026
(2) Class and numbers of shares to be disposed	37,158 shares of the common stock of the Company
(3) Disposal price	2,864 yen per share
(4) Total value of the Disposal	106,420,512 yen
(5) Recipients of disposed shares	3 Directors (excluding outside directors): 20,118 shares 7 Corporate officers (excluding those who hold concurrent positions as directors): 17,040 shares