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Securities Code: 6995

June 12, 2026

Dear Shareholders:

Hiroyoshi Ninoyu,
President
TOKAI RIKA CO., LTD.
3-260 Toyota, Oguchi-cho, Niwa-gun, Aichi, Japan

Notice of Resolutions of the 79th Ordinary General Meeting of Shareholders

We would like to express our appreciation for your continuous support.
The following matters were reported and resolved at the 79th Ordinary General Meeting of Shareholders of TOKAI RIKA CO., LTD. (the “Company”).

Reports

1. The Business Report, the Consolidated Financial Statements and Non-Consolidated Financial Statements for the 79th fiscal year (from April 1, 2025 to March 31, 2026)
2. The results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

The contents of the above were duly reported

Resolutions

Proposal No. 1 Election of Six (6) Directors

The proposal was approved and resolved as originally proposed. Six (6) candidates, namely, Hiroyoshi Ninoyu, Masahiko Sato, Katsuyuki Imaeda, Minako Miyama, and Kazushi Ambe were reelected, and Yoshiyuki Miyabe was newly elected, as Members of the Board and assumed office. Three Directors, namely, Minako Miyama, Kazushi Ambe, and Yoshiyuki Miyabe are “Outside Directors”.

Proposal No. 2 Election of One (1) Audit & Supervisory Board Member

The proposal was approved and resolved as originally proposed. Hiroaki Shimizu was newly elected as an Audit & Supervisory Board Member and assumed office.

Proposal No.3 Election of One (1) Substitute Audit & Supervisory Board Member

The proposal was approved and resolved as originally proposed. Chikako Takeuchi was elected as a substitute Member of the Audit & Supervisory Board.

Proposal No. 4 Payment of Bonuses to Directors

The proposal was approved and resolved as originally proposed. It was decided to pay bonuses to three (3) Directors, excluding Outside Directors, who were incumbent at the end of the current fiscal year, in the total amount of ¥50,570,300.

Proposal No. 5 Revision of Remuneration Amount of Directors

The proposal was approved and resolved as originally proposed. The amendment is described below.

(The proposed amendment is underlined)

	Basic remuneration	Performance-linked remuneration	
		Bonus	Share-based remuneration
Present	Up to 40 million yen per month (of which, within 4 million yen for Outside Directors)	The amount to be paid is determined at the General Meeting of Shareholders. *1	Up to 70 million yen per year
After revision	<u>Up to 530 million yen per year</u> (of which, within 75 million yen for Outside Directors *2)		Up to 70 million yen per year

(Notes)

*1. The total amount of bonuses to be paid to the three (3) Directors, excluding Outside Directors, who were incumbent at the end of the current fiscal year will be 50,570,300 yen.

*2. Only basic remuneration will be paid to Outside Directors.

At the Board of Directors' meeting held after the conclusion of the General Meeting of Shareholders, Representative Directors and Directors with special titles were elected and assumed their respective offices.

Furthermore, at the Audit & Supervisory Board Members' meeting held after the conclusion of the General Meeting of Shareholders, Standing Audit & Supervisory Board Members were elected and assumed office.

Accordingly, the Company's Directors, Audit & Supervisory Board Members, and Corporate Officers are as follows:

Member of the Board of Directors and Audit & Supervisory Board Members

President, Member of the Board of Directors	Hiroyoshi Ninoyu
Member of the Board of Directors	Masahiko Sato
Member of the Board of Directors	Katsuyuki Imaeda
Member of the Board of Directors	Minako Miyama
Member of the Board of Directors	Kazushi Ambe
Member of the Board of Directors	Yoshiyuki Miyabe
Standing Audit & Supervisory Board Member	Toshiaki Tsuchiya
Standing Audit & Supervisory Board Member	Hiroaki Shimizu
Audit & Supervisory Board Member	Yoshinori Yamada
Audit & Supervisory Board Member	Akihiro Deshimaru

Notes:

1. Minako Miyama, Kazushi Ambe, and Yoshiyuki Miyabe are Outside Directors.
2. Yoshinori Yamada and Akihiro Deshimaru are Outside Audit & Supervisory Board Members.

Corporate Officers

President	Hiroyoshi Ninoyu *
Executive Vice President	Masahiko Sato*
Corporate Officer	Katsuyuki Imaeda*
Corporate Officer	Taketoshi Sakurai
Corporate Officer	Koichiro Yamagishi
Corporate Officer	Satoru Ishida
Corporate Officer	Sumikazu Sasaki
Corporate Officer	Yoshihiro Sato
Corporate Officer	Eiji Kagohashi
Corporate Officer	Takehiko Ban

(Note) The asterisk (*) indicates that the officer doubles as a Member of the Board of Directors.