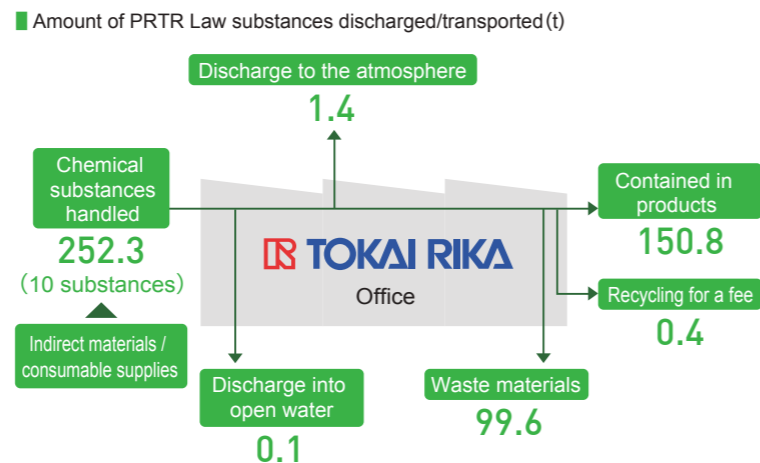
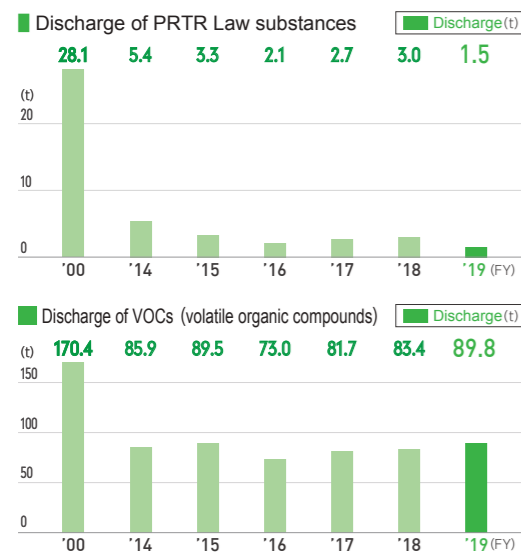


## Establishing a Society in Harmony with Nature

While responding to the tightening and creation of laws and regulations that deal with chemical substance management within and outside Japan, we are working to reduce environmentally hazardous substances in both product development and production processes. We are also deploying activities toward the achievement of a society that is in harmony with nature, through biodiversity conservation activities and cooperative activities performed with the local community.

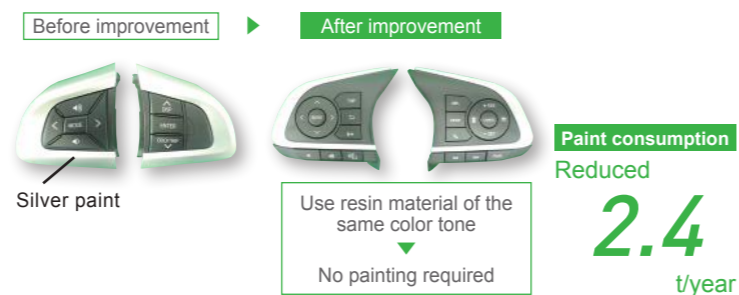
### Reduction of environmentally hazardous substances in production activities

In order to reduce risk to the environment and people, we are working on the reduction of VOCs (volatile organic compounds) and substances subject to the PRTR Law used in production processes, for example by switching materials and improving painting processes.



### Reduction of organic solvents by decoration with silver color material

The operation part of the steering wheel switch was painted with silver paint to improve the design, but by molding with a resin material of the same color tone, the use of paint is no longer necessary and the consumption of organic solvents has been reduced.



### Enhancing the management of chemical substances in products

The Tokai Rika Group understands the trends in regulations on chemicals in each country, and designs from the development stage in consideration of the chemical substances contained in products.

### Promotion of switch from nonylphenol ethoxylates

As the adhesives used in switch products and design panels contain nonylphenol ethoxylate, which is the subject of the REACH Regulation, we have switched to non-containing adhesives.



### Promotion of environmental preservation / conservation of biodiversity

Aiming for a society with sustainable development and in harmony with nature, we have established initiative guidelines and are pressing forward with initiatives across the whole of the Tokai Rika Group.

#### Biodiversity initiative guidelines

Guidelines	Action items	Guidelines	Action items
1 Working together with society to foster nature	<ul style="list-style-type: none"> <li>Building a society that nurtures biodiversity, through cooperation with local communities and All Toyota</li> <li>Raising employees' awareness by means of education, and encouraging them to take action</li> </ul>	3 Promoting business activities that are in harmony with nature	<ul style="list-style-type: none"> <li>Preserving water areas, reducing CO<sub>2</sub>, circulating resources, reducing environmentally hazardous substances</li> </ul>
2 Introducing eco-friendly technologies	<ul style="list-style-type: none"> <li>Lightweight / recyclable product designs, management of chemical substances</li> </ul>	4 Actively disclosing information on the content of initiatives	<ul style="list-style-type: none"> <li>Transmitting information</li> </ul>

### Biodiversity initiatives that contribute to communities

The Tokai Rika Group conducts biodiversity initiatives such as tree planting and eliminating alien species in cooperation with local communities and governments. In FY 2019, at the Head Office/Plant we carried out activities to eliminate lanceleaf tickseed, an invasive alien species, in collaboration with neighboring companies. In addition, TRT (Thailand) launched a tree-planting project in which 300 employees planted 5,800 trees of native species in the region. Furthermore, we are making efforts to contribute to the region at each base, such as the conservation of the wetlands of Yanami registered in the Ramsar Convention, and the Shiokawa tidal flats.



Activities to eliminate lanceleaf tickseed Tree-planting activities of native species (Thailand)  
Wetlands and Satoyama preservation activities Cleanup activity at the Shiokawa tidal flats

### Promotion of social contribution activities that will assist the establishing of a society in harmony with nature

Under our business philosophy of "working in harmony with nature and the local community," we conduct initiatives to contribute to environmental preservation through continuous social contribution activities for local communities.

### Cleanup activities for the local community

Tokai Rika continues to carry out local cleanup activities at each base. Toyota Plant cleans the area from their plant to the nearest station, and Ena Tokai Rika cleans the parks and roads within the industrial park. The Head Office/Plant, Otowa Plant, and Hagi Plant have registered with Adopt Programs, collaborative activities with local governments, and cleaned the public space around their sites.



Cleanup activities at the Toyota Plant Cleanup activities at Ena Tokai Rika  
Cleanup activities at the Head Office / Plant Cleanup activities at the Otowa Plant