



## Relations with Shareholders and Investors

We are committed to fair, timely, and appropriate disclosure of information to our shareholders and investors.

### IR activity policy

We provide necessary information through a timely disclosure system and our website. In addition, we strive to enhance communication through various briefings

and facility tours for shareholders, institutional investors and analysts. We are actively working to make ourselves better understood to them.

#### Main IR activities schedule

|                                   | Apr. | May   | Jun.  | Jul. | Aug.         | Sep. | Oct. | Nov.   | Dec.   | Jan. | Feb. | Mar.         |
|-----------------------------------|------|---|---|------|--------------|------|------|--|--|------|------|--------------|
| Announcement of financial results |      | ● Whole year results                                      |   |      | ● Q1 results |      |      | ● Q2 results   |  |      |      | ● Q3 results |
| Financial results briefing        |      | ● Briefing on financial results for the whole fiscal year |   |      |              |      |      | ● Briefing on financial results for the interim of the fiscal year |  |      |      |              |
| Dividend                          |      |   | ● Payment of year-end dividend                |      |              |      |      | ● Payment of interim dividend                                      |  |      |      |              |
| Shareholders meeting              |      |   | ● General shareholders meeting                |      |              |      |      |  |  |      |      |              |
| Facility tours                    |      |   | ● Facility tour (for individual shareholders) |      |              |      |      |  | ● Facility tour (for institutional investors and analysts) |      |      |              |

### Measures for return to shareholders

The Company regards the interest of shareholders as an important management policy, and has a basic dividend policy of determining the amount of dividends by comprehensively considering revenue condition and financial condition, etc. as well as a consolidated target dividend payout ratio of 30% as a guide, while striving to maintain stable dividend payment.

We give first priority to paying dividends as a measure for return to shareholders, and have made it our basic principle to return the surplus through two dividends: an interim dividend and a year-end dividend.

As of the end of March 2020, we have set the annual dividend to ¥62 per share.

### Communication with investors

We hold financial results briefings for institutional investors and analysts twice a year to report on our work with regard to improving business performance and quality, and our work on the development of new products for the future.

In addition, we conducted a facility tour in December 2019, in which we invited institutional investors and analysts to our company. They confirmed our main initiatives for future growth and for design development.



Financial results briefing



Facility tour (Introduction of vehicles with digital key distribution system)

### Purchase of ESG bonds

By purchasing green bonds and sustainability bonds, we contribute to the realization of a sustainable society through global warming countermeasures and environmental projects.