



Risk Management

With regard to the risks surrounding the company, including natural disasters, we are working at a company level to reduce and prevent any impact in the event that they manifest themselves.

With the assumption that a large-scale earthquake will occur (something which is expected to happen in the near future), we place substantial importance on various activities for the purpose of “the safety of our employees’ lives,” “support for the recovery of our local community” and “prompt production recovery.”

Conducting preventive activities against risks (including natural disasters) and initial action drills

We are working to develop human resources involved in disaster prevention by conducting a variety of disaster prevention drills throughout the year, including company-wide disaster prevention months in March and September.

We are also working with all employees in order to raise their awareness of emergencies.



CPR and AED training

Evacuation drills

Firefighting drills

Risk management

We implement periodic disaster prevention audits through specialized committees for each process (five main fields), consisting of officers and relevant departments; we are striving to increase awareness of disaster prevention by conducting practical drills, holding study sessions, and more. We also prevent recurrence of accidents that occur in Tokai Rika Group so that they will never occur again.



Semiconductor dedicated committees

Power receiving/transferring dedicated committees

Casting dedicated committees

Painting dedicated committees

Mounting dedicated committees

Business continuity plan (BCP).

Since 2012, in anticipation of the occurrence of a large-scale disaster such as the Nankai megathrust earthquakes, we have been promoting a business continuity plan that puts the highest priority on “protecting our employees’ lives.”

In our annual production recovery trial, we continue to improve our level by simulating the procedure for recovering from a disaster in cooperation with each department in the event of a disaster. In addition, even if there is a possibility that the supply from the cooperating company will be stagnant due to a disaster etc., we were able to establish a system in which each department takes the initiative by recognizing the tasks that fall under their department and executing them.

We will continue to develop human resources who have the ability to adapt to disasters and improve the level of our overall business continuity plan (BCP).



A scene of a production recovery trial

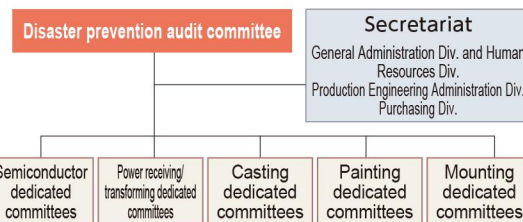
Awareness tools for all employees



Knowledge of a large-scale earthquake



Disaster prevention dojo



Topics

Measures against the novel coronavirus (COVID-19)

In response to the spread of the novel coronavirus, we place the highest priority on the safety of our employees and persons related to our company, and are taking measures to prevent the spread of the infection.

We have stipulated “Responses when a novel coronavirus pneumonia case (including suspected) occurs”, and employees who have symptoms such as fever are allowed to rest at home, and their health check for 14 days is performed according to the prescribed procedure.

[Countermeasure examples]

- Enforce coughing etiquette (wearing a mask), hand-washing, etc.
- Prohibit unnecessary and non-urgent business trips to Japan and overseas (switch visits to outside companies, including other plants, to telephone meetings etc.)
- Postpone outside parties (welcome party, farewell party, etc.)
- Avoid crowds even in private life
- Postpone internal events of 50 or more people, if there are participants from outside our company
- Recommend working from home