

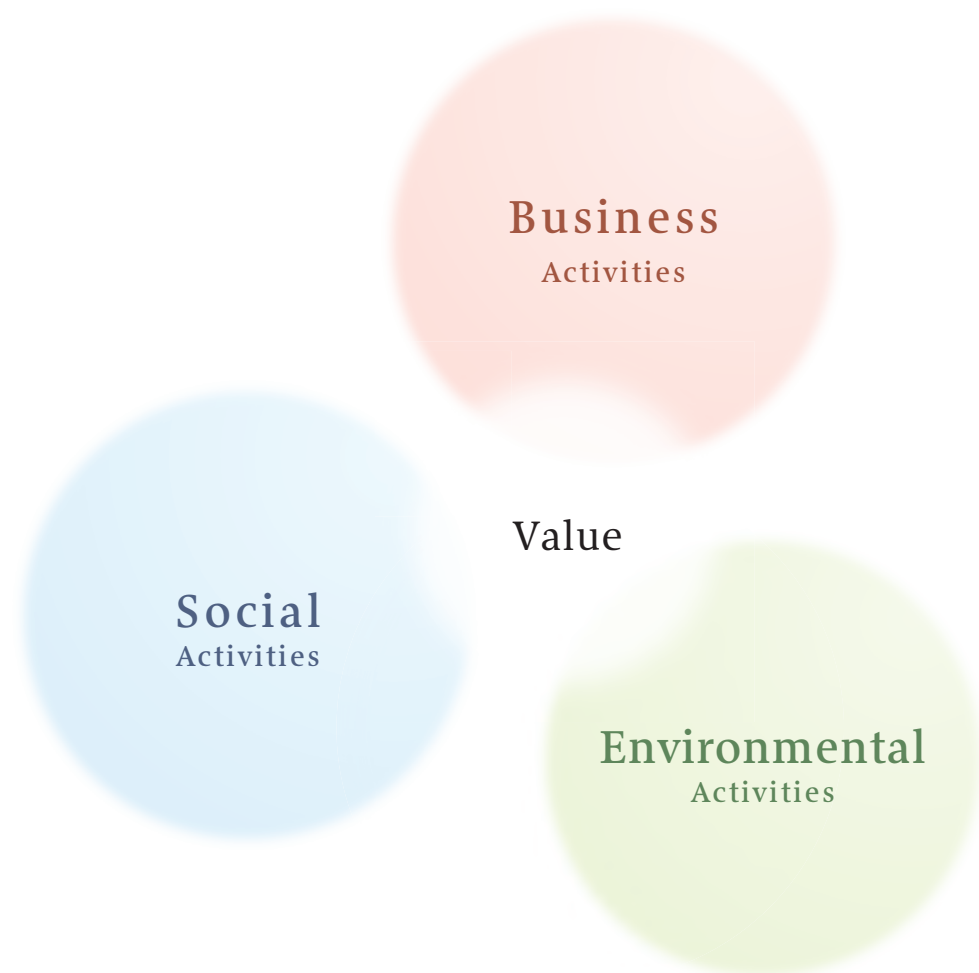
INDEX

Create new value through comfort, security, and safety technologies that put people first.

We want to provide tactile and visual experiences that make communication with your vehicle more comfortable and abundant.

We here at Tokai Rika always put people first. Focusing on the themes of comfort, security, and safety, we manufacture user-friendly products and are committed to creating new value in an abundant society with cars.

 <p>Comfort</p> <p>Building human interface systems that convey the driver's intent to the vehicle</p>	 <p>Security</p> <p>Protecting one of your most valuable assets, your vehicle with our advanced security systems</p>	 <p>Safety</p> <p>Protecting the lives of you and your occupants-safety products you can trust</p>
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6 Message from the New President

We as a company love our customers, local communities, employees and their families, and we are loved by them in return.



President

Hiro Yoshi Ninoyu

<i>G</i> overnance	<i>S</i> ocial	<i>E</i> nvironment	<i>O</i> ther
Corporate Governance	Social Activities	Environmental Activities	
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The Tokai Rika Report's definition process for applicable scope, content, and items

The scope, content, and items described in this report were defined using the following steps:

<p>STEP1 Grasp and extract posted issues</p> <p>Issues that were posted were grasped and extracted with reference to economic, environmental, and social conditions, the GRI "Sustainability Reporting Standard 2016,"¹ and SDGs "Sustainable Development Goals."²</p>	<p>STEP2 Specify posted information</p> <p>With regard to the issues extracted in STEP 1, posted information was specified based on "management policy, management environment and issues to be handled (stated in the securities report)," information from each division, and requests from stakeholders.³</p>	<p>STEP3 Confirm the priority order of posted information and its validity</p> <p>The issuing department, including each division, confirmed the priority order and validity of the posted information.</p>
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¹: GRI "Sustainability Reporting Standard 2016"
GRI (Global Reporting Initiative) is an NGO that formulates international standards regarding organizations' non-financial information reports. "GRI Standard" is a standard index used in reports regarding impacts on the economy, the environment, and society.

²: SDGs "Sustainable Development Goals"
These are the 17 international goals and 169 targets for achieving the "Agenda 2030 for Sustainable Development," to stand as the successor of the Millennium Development Goals (MDGs) that were adopted at the UN summit held in 2015.

³: Requests from stakeholders
Please refer to page 28 "Communication with Stakeholders" in regard to the approach with stakeholders.