

# Social Activities Report

## ■ Tokai Rika Stakeholders



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### Relations with Employees

- ▶ Human resources development policy
- ▶ Tokai Rika Training School (Faculty of Machinery Processing, Faculty of Electronics, Faculty of Electric Machinery)
- ▶ Tokai Rika Technical Skills Competition
- ▶ Businesses that use local technicians
- ▶ Taking part in Craftsman III
- ▶ Creating workplaces where people can work with piece of mind
- ▶ Health management initiatives
- ▶ Safety and Health committee
- ▶ Work-life balance
- ▶ Diversity activities
- ▶ Harmonizing with the labor union
- ▶ Building bridges to local communities and families



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### Relations with Shareholders and Investors

- ▶ IR activities schedule
- ▶ Measures for return to shareholders
- ▶ Communication with investors



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### Relations with Customers

- ▶ Assuring manufacturing quality
- ▶ Assuring product safety for new products
- ▶ Constant improvement of work processes by learning from failures
- ▶ Main awards



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### Relations with Suppliers

- ▶ Strengthening cooperation with suppliers



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### Relations with Society

- ▶ Special donation celebrating the 70th anniversary of the company
- ▶ Lending a part of our land to Oguchi Town for free
- ▶ Hosting of local social gatherings