

Risk Management

With regard to the risks surrounding the company including natural disasters, we are working at a company level to reduce and prevent any impact in the event that they manifest themselves.

With the assumption that a large-scale earthquake will occur (something which is expected to happen in the near future), we place substantial importance on various activities for the purpose of “the safety of our employees’ lives,” “support for the recovery of our local community” and “prompt production recovery.”

Conducting preventive activities against risks (including natural disasters) and initial action drills

We are striving to build a system by which employees can take initial action quickly in the event of incidents and to raise employees’ awareness regarding disaster prevention,

by conducting a variety of disaster countermeasure drills throughout the year, including company-wide disaster prevention months in March and September.



Earthquake-simulation vehicle experience



Fire hydrant drills



Evacuation training (initial disaster response headquarters)



CPR training and how to use an AED



Evacuation training (currently evacuating)

Cafeteria fire drill attendees

62 people

Electronic device fire drill attendees

8 people

Risk management

We implement periodic disaster prevention audits through specialized committees for each process which consist of officers and relevant departments, and through audit activities, we are striving to increase awareness of disaster prevention by conducting practical drills, holding study sessions, inspections, and more.



Directors and corporate officers’ audit at a mounting process



Workshop at a casting supplier



Directors and corporate officers’ audit at a semiconductor process

Business continuity plan

We have continued to roll out our company-wide Business Continuity Plan since 2012. The plan has come to expect that a large-scale earthquake will occur. Under this premise, we have taken specific measures, and have implemented a production recovery trial. We have developed a system that can take appropriate measures before a problem gets out of hand, even in cases in which production stops due to issues with a supplier. This system is one in which each department takes the initiative by recognizing the jobs that fall under their department and executing them.



Production recovery trial at the Head Plant



Production recovery trial at the Otowa Plant



Production recovery trial at the Toyota Plant



Company-wide emergency measures headquarters