

The Tokai Rika Report's defining process of applicable scope, content, and items

The scope, content, and items described in this report were defined using the following steps.

STEP1 Grasp and extract posted issues Issues that were posted were grasped and extracted with reference to economic, environmental, and social conditions, the GRI "Sustainability Reporting Standard 2016," 1 and SDGs "Sustainable Development Goals."*2

STEP2 Specify posted information

With regard to the issues extracted in STEP1, posted information was specified based on "management policy, management environment and issues to be handled (stated in the securities report)," and information from each division and requests from stakeholders.*3

STEP3 Confirm the priority of posted information and its validity

The issuing department, including each division, confirmed the priority and validity of the posted information.

- *1: GRI "Sustainability Reporting Standard 2016" GRI (Global Reporting Initiative) is a NGO that formulates international standards regarding the organization's non-financial information report "GRI Standard" is a standard index used in reports regarding impacts on the economy, the environment, and society.
- *2: SDGs "Sustainable Development Goals" These are the 17 international goals and 169 targets to achieve "Agenda 2030 for Sustainable Development" and stand as the successor of the Millennium Development Goals (MDGs) that were adopted at the UN summit held in 2015.

SUSTAINABLE GOAL





















*3: Requests from stakeholders Please refer to page 22 "Social Activities Report" in regard to the approach with stakeholders.

Index

- Contents
- Message from the President
- Tokai Rika Profile

Special Dialogue

Technology that connects people, their vehicles, and society.



Managing Officer General Manager of Research & Development Center Toshiki Akita



Miwa Takahara

Business Activities Report

- Financial Highlights
- Analysis Related to Management Performance and Financial Status
- 14 Consolidated Financial Statements
- 18 Corporate Governance
- 19 Compliance
- Confidentiality Control and Information Security 20
- Risk Management

Social Activities Report

- Relations with Employees
- 29 Relations with Shareholders and Investors
- Relations with Customers 30
- Relations with Suppliers 32
- 33 Relations with Society

Environmental Activities Report

- 35 Initiatives toward Solving Climate Change Problems
- 36 FY 2018 Environmental Activities Summary
- Establishing a Low-carbon Society 38
- Establishing a Society in Harmony with Nature 44
- 47 Establishing a Recycling-based Society
- **Environmental Management** 50
- Initiatives at Each Plant 55
- About the Tokai Rika Report 56
- Third-party Opinion 57 Faculty of Human Informatics, Aichi Shukutoku University

Miwa Takahara, Associate Professor

