

Social

Activities Report

■ Tokai Rika Stakeholders



Social Report Index

22 Relations with Employees

- ▶ Human resource development policy
- ▶ Tokai Rika Training School (Faculty of Machinery Processing, Faculty of Electronics)
- ▶ FY 2016 employee skills awards
- ▶ Creating workplaces where people can work with peace of mind
- ▶ Safety-awareness Dojo
- ▶ Work-life balance
- ▶ Diversity activities
- ▶ Building bridges to local communities and families
- ▶ Harmonizing with the labor union

27 Relations with Customers

- ▶ Ensuring the product safety of new products
- ▶ Ensuring manufacturing quality
- ▶ Implementing recurrence prevention in order to improve work quality

28 Relations with Shareholders and Investors

- ▶ IR activities schedule
- ▶ Measures for return to shareholders
- ▶ Communication with investors

29 Relations with Society

- ▶ Co-sponsoring and cooperating in the organization of Aichi Ekiden
- ▶ Provision of "Charity Healthy Menu"

30 Relations with Suppliers

- ▶ Strengthening cooperation with suppliers