



President of
TOKAI RIKA CO., LTD

Kenji Miura

Creating new value to enrich connections between people and vehicles all over the world

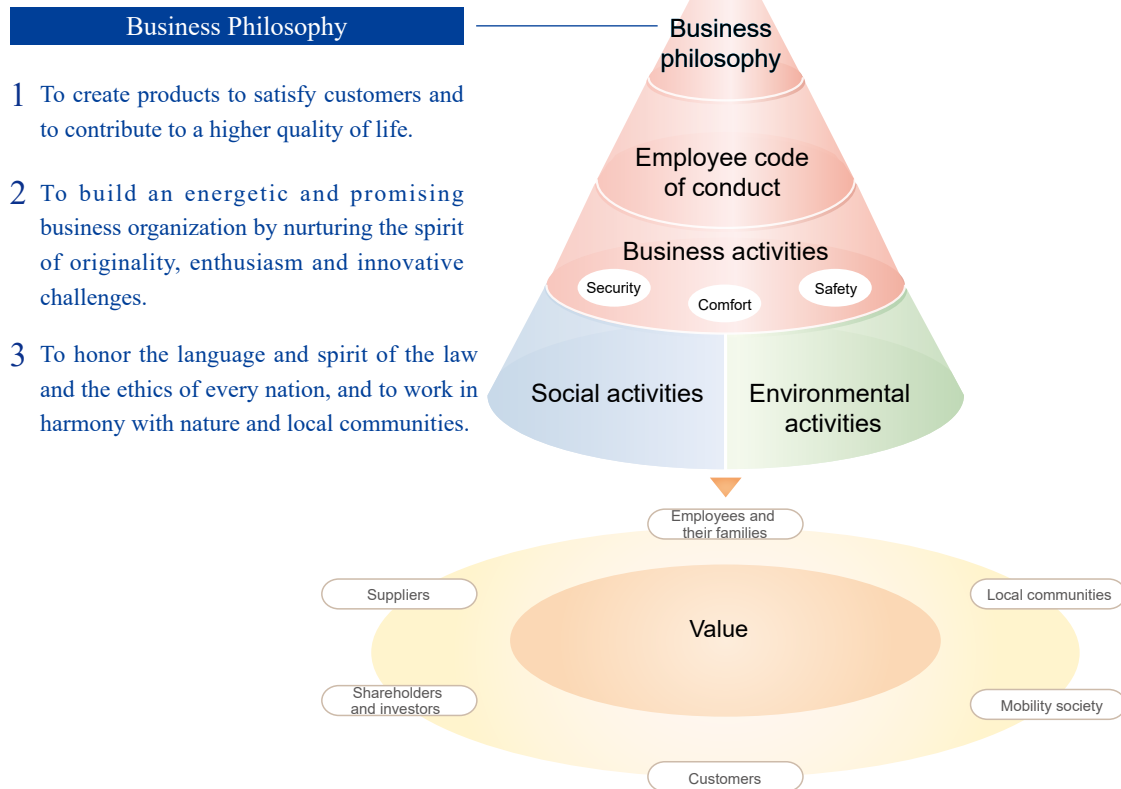
We, the Tokai Rika Group, are developing our business on a global scale with bases established in 16 countries around the world and have made it our mission to contribute to the development of a society in which people and vehicles exist together, through the creation of products for human interface systems, security systems, safety systems, and more, in order to turn “Comfort, Security, and Safety” into a reality.

Currently, although the global expansion of the automobile market continues, the business environment around us is growing tougher and tougher, with increasing demands for quality, intensifying price competition, and so on. Furthermore, to respond to changes in vehicles resulting from new technologies such as autonomous driving,

preventive safety, and connected cars, our products also need to keep on evolving.

Amid circumstances such as these, to strengthen our revenue base, we are pressing forward with the strengthening of our products’ competitiveness, and with maintaining our preparedness with regard to supplying on a global scale. Also, as initiatives for future growth, to strengthen our development of new products and our response to the march of highly systematized, highly electronic products, we are moving forward with further streamlining of our management resources and with the securing of resources in general. In addition, the whole of our group is also working on the things that form the very foundation of our business: safety, quality, and the development of human resources.

◇ Tokai Rika's business philosophy



Furthermore, we declare working in harmony with nature and society as a business philosophy, and also place great importance on initiatives aimed at the environment and society.

As our environment initiatives, with an eye toward reducing CO₂ levels for 2050 by a half compared with FY 2016, we have launched the 6th Environmental Action Plan, which will take us up to FY 2020. As a result of the whole group's pulling together and pushing forward with activities such as the rolling out of examples of energy saving improvements, we have achieved our fiscal year targets and have been able to get things off to an auspicious start. And we are going to continue with our activities, without slowing down, and strengthening them as we go.

As our society initiatives, we are promoting activities

aimed at coexistence with it, for example, social contribution activities such as volunteer activities for local communities, and the development of work environments that are safe and easy to work in.

With "Speed, Action & Follow-Through" as its motto, the Tokai Rika Group is striving to increase its corporate value by fulfilling its social responsibilities with regard, for example, to legal compliance and social contribution. At the same time, each and every one of us pursues higher quality and more advanced technology. We would like once again to ask all of you, our stakeholders, for your continued support and guidance.