

Added to the ESG FTSE Blossom Japan Sector Relative Index for a Second Consecutive Year

TOKAI RIKA CO., LTD. has been selected for the FTSE Blossom Japan Sector Relative Index, an equities index of Japanese companies that meet global environmental, social, and governance (ESG) standards, for a second consecutive year.

Produced by FTSE Russell, a global provider of indices, the FTSE Blossom Japan Sector Relative Index is a sector-neutral measure of performance that follows sector weights to reflect high levels of performance by Japanese companies in terms of environment, social, and governance (ESG) ratings. The index also supports the transition to a low carbon economy by including only companies with high levels of greenhouse gas emissions if their TPI Management Quality Score demonstrates improvements resulting from climate change efforts.



FTSE Blossom Japan Sector Relative Index

Since 2021, the Tokai Rika Group has been promoting SDG-based management aimed at contributing to the corporate vision of a prosperous society and establishing a real coexistence between nature and communities.

Once important issues (materiality) have been identified, they are linked to the SDGs and incorporated into group policies, and top management regularly reviews their progress. Since May 2021, we have held ongoing future-oriented meetings. We have also announced a six-point initiative leading up to 2025 that addresses issues such as our carbon neutrality strategy, expanding our solutions business, increasing diversity, and promoting DX.

【Tokai Rika Sustainability Initiatives】

<https://www.tokai-rika.co.jp/en/society/>

【May 2022 Mid-Term Business Plan】

https://www.tokai-rika.co.jp/en/investors/pdf/Mid-Term_Business_Plan_2022.pdf

【May 2023 Measures for Achieving Mid-Term Business Plan】

https://www.tokai-rika.co.jp/en/investors/pdf/Mid-Term_Business_Plan_2023.pdf