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Securities Code: 6995

May 25, 2020

Dear Shareholders:

Kenji Miura,
President
TOKAI RIKA CO., LTD.
3-260 Toyota, Oguchi-cho, Niwa-gun, Aichi, Japan

Notice of the 73rd Ordinary General Meeting of Shareholders

You are cordially invited to attend the 73rd Ordinary General Meeting of Shareholders of TOKAI RIKA CO., LTD. (the "Company"), which will be held as indicated below.

If you are unable to attend the meeting, you may exercise your voting rights in writing or by electronic means (the Internet, etc.). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:20 p.m. on Tuesday, June 9, 2020 (Japan Time).

- 1. Date and Time:** Wednesday, June 10, 2020, at 10:00 a.m.
- 2. Venue:** Head Office of the Company
3-260 Toyota, Oguchi-cho, Niwa-gun, Aichi, Japan

3. Meeting Agenda

Reports

1. The Business Report, the Consolidated Financial Statements and Non-Consolidated Financial Statements for the 73rd fiscal year (from April 1, 2019 to March 31, 2020)
2. The results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

Resolutions

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| Proposal No. 1 | Appropriation of Surplus |
| Proposal No. 2 | Partial Amendment to the Articles of Incorporation |
| Proposal No. 3 | Election of Six (6) Directors |
| Proposal No. 4 | Election of Two (2) Audit & Supervisory Board Members |
| Proposal No. 5 | Payment of Bonuses to Directors |
| Proposal No. 6 | Revision of Remuneration Amount for Outside Directors |
| Proposal No. 7 | Determination of Remuneration for the Allotment of Transfer-Restricted Shares to Directors (Excluding Outside Directors) |

- Notes to Consolidated Financial Statements and Notes to Non-Consolidated Financial Statements are not included in the documents (omitted from this translation) attached to this notice, but are posted on the Company's website below (in Japanese only), pursuant to the provisions of laws and regulations and the Company's Articles of Incorporation. The Consolidated Financial Statements and Non-Consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Board include the Notes to Consolidated Financial Statements and Notes to Non-Consolidated Financial Statements posted on the Company's website, in addition to the documents (omitted from this translation) attached to this notice.
- If there are any amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, or the Non-Consolidated Financial Statements, the revised version will be posted on the Company's website below (in Japanese only):

Company's Website: <http://www.tokai-rika.co.jp/investors/>

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company regards the interest of shareholders as an important management policy, and has a basic dividend policy of determining the amount of dividends by comprehensively considering status of income, financial position etc. as well as a target consolidated dividend payout ratio of 30% as a guide, while striving to maintain stable dividend payment.

Nevertheless, in view of actual earnings falling below the forecasts due to the spread of COVID-19, the Company proposes to pay a year-end dividend for the 73rd fiscal year of ¥30 per share as follows, which is a decrease by ¥2 per share from the year-end dividend for the previous fiscal year.

Year-end dividends

- (1) Allotment of dividend property to shareholders and their aggregate amount
¥30 per common share of the Company
Total payment: ¥2,737,491,000
- (2) Effective date of dividends of surplus
Thursday, June 11, 2020

Accordingly, the total amount of annual dividends for the 73rd fiscal year will be ¥62 per share (the consolidated dividend payout ratio is 37%).

Proposal No. 2 Partial Amendment to the Articles of Incorporation

1. Reasons for amendment

In order to prepare for the expansion of the Company’s line of business and the future development of its business in light of its present status and to clarify its purpose of business, it is intended to add and revise items in Article 2 (Purpose) of the current Articles of Incorporation

2. Description of the amendment

The amendment is described below.

(The proposed amendment is underlined)

The Present Articles of Incorporation	Proposed Amendment
<p style="text-align: center;">Chapter 1 General Provisions</p> <p>(Purpose)</p> <p>Article 2. The purpose of the Company shall be to engage in the following business activities:</p> <ol style="list-style-type: none"> 1. Manufacture and sale of parts for automobiles 2. Manufacture and sale of general electrical <u>equipment</u> and parts thereof 3. Manufacture and sale of general machinery and parts thereof 4. Manufacture and sale of medical devices and parts thereof <p style="text-align: center;">(To be newly established)</p> <p><u>5.</u> All businesses that are incidental to those mentioned in the preceding items</p>	<p style="text-align: center;">Chapter 1 General Provisions</p> <p>(Purpose)</p> <p>Article 2. (Unchanged)</p> <ol style="list-style-type: none"> 1. Manufacture and sale of parts for automobiles, <u>industrial vehicles, and transport equipment</u> 2. Manufacture and sale of general electrical and <u>electronic equipment</u> and parts thereof 3. (Unchanged) 4. (Unchanged) <u>5. Provision of services, development of software, and manufacture and sale of equipment and systems for information communication</u> <u>6.</u> (Unchanged)

Proposal No. 3 Election of Six (6) Directors

At the conclusion of this Ordinary General Meeting of Shareholders, the terms of office of all thirteen (13) currently serving Directors will expire.

The Company wishes to make it the role of the Directors to work on management issues from a medium to long term perspective and supervise the operation of business carried out by corporate officers pursuant to the business strategies and business plan and draw a greater distinction between the supervisory role and the executive role. Accordingly, the Company proposes the election of six (6) Directors, lowering the number of Directors from thirteen (13) to six (6).

Before submitting this proposal to this Ordinary General Meeting of Shareholders, the Nomination Committee, which is chaired by an Outside Director, has deliberated and reported on the matter.

The candidates for Director are as follows:

Candidate No.		Name		Current position
1	New election	Hiroyoshi Ninoyu		Executive Vice President
2	Reelection	Koki Sato		Director, Member of the Board, Executive Vice President
3	Reelection	Kazuhiko Noguchi		Director, Member of the Board, Executive Vice President
4	Reelection	Hiroshi Nishida		Director, Member of the Board, Corporate Officer
5	Reelection	Yasushi Yamanaka	Outside Director Independent Director	Director, Member of the Board
6	Reelection	Kei Fujioka	Outside Director Independent Director	Director, Member of the Board

Candidate No.	Name (Date of birth)	Career summary and position	Number of the Company's shares owned
1	Hiroyoshi Ninoyu (January 2, 1962) New election	<p>Apr. 1984 Joined Toyota Motor Corporation Apr. 2017 Managing Officer Jan. 2020 Executive Vice President of the Company (current position)</p> <p>[Responsibility] Quality control and management</p> <p>[Reasons for the nomination as a candidate for Director] Hiroyoshi Ninoyu has long years of experience at Toyota, having been engaged at overseas production divisions and production control divisions, and more recently in vehicle production plant management. We request his election as Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	13,100 shares
2	Koki Sato (March 19, 1960) Reelection	<p>Apr. 1982 Joined the Company Jan. 2006 General Manager, Safety Engineering Division, Safety Business Group June 2008 Vice President of Quality Safety Systems Company (currently TRQSS, Inc.) June 2010 Director, Member of the Board of the Company June 2011 Corporate Officer June 2013 Managing Director, Member of the Board June 2016 Senior Managing Director, Member of the Board June 2018 Director, Member of the Board, Executive Vice President (current position)</p> <p>[Responsibility] Engineering, Project Planning, Sales</p> <p>[Significant concurrent positions outside the Company] Chairman of the Board of TRAM, Inc.</p> <p>[Reasons for the nomination as a candidate for Director] Koki Sato has insight appropriate for a representative director of the Company and abundant experience and track record in business management and overseas production bases mainly in Sales and Safety Business Groups of the Company. We request his election as Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	15,100 shares
3	Kazuhiko Noguchi (January 6, 1957) Reelection	<p>Apr. 1979 Joined the Company Jan. 2005 General Manager, Oguchi Production Division, Switch Business Group Jan. 2008 President of TRMI, Inc. June 2011 Corporate Officer of the Company June 2014 Managing Director, Member of the Board June 2017 Senior Managing Director, Member of the Board June 2018 Director, Member of the Board, Executive Vice President (current position)</p> <p>[Responsibility] Production Engineering, Production</p> <p>[Reasons for the nomination as a candidate for Director] Kazuhiko Noguchi has experience and track record in engineering and production related business groups and overseas production bases, primarily in the Switch Business Group of the Company. We request his election as Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	11,700 shares

Candidate No.	Name (Date of birth)	Career summary and position	Number of the Company's shares owned
4	Hiroshi Nishida (September 13, 1959) Reelection	<p>Apr. 1983 Joined Toyota Motor Corporation</p> <p>Jan. 2011 Senior Vice President of Toyota Motor Sales, U.S.A., Inc.</p> <p>Jan. 2015 Associate Director of the Company</p> <p>June 2015 Corporate Officer</p> <p>June 2018 Director, Member of the Board (current position)</p> <p>Apr. 2019 Managing Officer</p> <p>Jan. 2020 Corporate Officer (current position)</p> <p>[Responsibility] General Manager, Business Administration Group</p> <p>[Reasons for the nomination as a candidate for Director] Hiroshi Nishida has experience and track record in business of the Company in general in addition to deep expertise in finance and accounting and business administration in general at Toyota Motor Corporation and the Company. We request his election as Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	9,800 shares
5	Yasushi Yamanaka (March 10, 1957) Reelection Outside Director Independent Director	<p>Apr. 1979 Joined Nippondenso Co., Ltd. (currently DENSO CORPORATION)</p> <p>June 2005 Executive Director</p> <p>June 2014 Senior Executive Director</p> <p>June 2015 Director, Member of the Board of the Company (current position)</p> <p>June 2015 Executive Vice President of DENSO CORPORATION (current position)</p> <p>[Significant concurrent positions outside the Company] Executive Vice President of DENSO CORPORATION</p> <p>[Reasons for the nomination as a candidate for Outside Directors] Yasushi Yamanaka has abundant experience and knowledge in product development, not to mention corporate management in general, at DENSO CORPORATION as well as experience and track record in its overseas production bases. We request his election as Outside Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	1,000 shares
6	Kei Fujioka (December 23, 1953) Reelection Outside Director Independent Director	<p>Apr. 1977 Joined MITSUI-SOKO Co., Ltd.</p> <p>June 2012 President and CEO</p> <p>Oct. 2014 President and CEO of MITSUI-SOKO HOLDINGS Co., Ltd.</p> <p>June 2017 Director, Member of the Board of the Company (current position)</p> <p>June 2017 Advisor of MITSUI-SOKO HOLDINGS Co., Ltd. (current position)</p> <p>[Significant concurrent positions outside the Company] Advisor of MITSUI-SOKO HOLDINGS Co., Ltd.</p> <p>[Reasons for the nomination as a candidate for Outside Directors] Kei Fujioka has abundant knowledge in corporate management and other areas and abundant experience in logistics at MITSUI-SOKO HOLDINGS Co., Ltd. We request his election as Outside Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	0 shares

- (Notes)
1. Yasushi Yamanaka serves concurrently as Director of the Company and Executive Vice President of DENSO CORPORATION, which has a commercial relationship with the Company and also competes with the Company in business related to automobile parts. There is no special interest between the other candidates and the Company.
 2. Yasushi Yamanaka and Kei Fujioka are candidates for Outside Director. The Company registered each of them with the Tokyo Stock Exchange and the Nagoya Stock Exchange as Independent Director pursuant to the rules of each Stock Exchange and plans to reappoint each of them as Independent Director if they are reelected.
 3. At the conclusion of this Ordinary General Meeting of Shareholders, the tenures of Yasushi Yamanaka and Kei Fujioka as Outside Director will have been five (5) years and three (3) years, respectively.
 4. Pursuant to the provision of Article 427, paragraph (1) of the Companies Act, the Company has concluded an agreement with each of Yasushi Yamanaka and Kei Fujioka to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of their liability for damages under this agreement is the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If Mr. Yamanaka and Mr. Fujioka are reelected, the Company plans to renew the aforementioned agreements with each of them.

Proposal No. 4 Election of Two (2) Audit & Supervisory Board Members

Masakazu Goto and Takeshi Uchiyamada, Audit & Supervisory Board Members, will resign from office at the conclusion of this Ordinary General Meeting of Shareholders. Therefore, the Company proposes the election of two (2) Audit & Supervisory Board Members.

For the submission of this proposal to this Ordinary General Meeting of Shareholders, a prior consent of the Audit & Supervisory Board has been obtained.

The candidates for Audit & Supervisory Board Member are as follows:

Candidate No.	Name (Date of birth)	Career summary and position	Number of the Company's shares owned
1	Masato Hotta (July 11, 1959) New election	<p>Apr. 1982 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)</p> <p>Jan. 2010 General Manager, North America Division</p> <p>Jan. 2011 General Manager, Europe Division</p> <p>Jan. 2014 Associate Director of the Company</p> <p>June 2015 Corporate Officer</p> <p>June 2018 Director, Member of the Board (current position)</p> <p>[Reasons for the nomination as a candidate for Audit & Supervisory Board Member]</p> <p>Masato Hotta has abundant experience in overseas divisions and overseas bases of Toyota Motor Corporation and abundant experience and expertise mainly regarding Project Planning at the Company where he held key positions including Director for long years. We request his election as Audit & Supervisory Board Member to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	7,300 shares
2	Minoru Chida (November 27, 1968) New election Outside Audit & Supervisory Board Member	<p>Apr. 1993 Joined Toyota Motor Corporation</p> <p>Jan. 2019 General Manager, Advanced Body Technology Development Division</p> <p>July 2019 General Manager, Body Technology Development Division (current position)</p> <p>[Significant concurrent positions outside the Company]</p> <p>General Manager, Body Technology Development Division of Toyota Motor Corporation</p> <p>[Reasons for the nomination as a candidate for Outside Audit & Supervisory Board Member]</p> <p>While Minoru Chida has no experience of direct involvement in the management of the company, he has been involved for long years in the area of vehicle interior development and design at Toyota Motor Corporation, and he has technical experience, expertise and insight in that area. We request his election as Outside Audit & Supervisory Board Member to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	0 shares

- (Notes)
1. There is no special interest between any of the candidates and the Company.
 2. Minoru Chida is a candidate for Outside Audit & Supervisory Board Member.
 3. Minoru Chida is a management executive officer of Toyota Motor Corporation (Specified Affiliated Business Operator). Mr. Chida has also received remuneration, etc. from Toyota Motor Corporation during the past two (2) years, and is expected to continue to receive them.
 4. If Minoru Chida is elected, the Company plans to conclude an agreement, pursuant to the provision of Article 427, paragraph (1) of the Companies Act, with Mr. Chida to limit his liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of his liability for damages under this agreement will be the minimum liability amount provided for by Article 425, paragraph (1) of the same Act.

Proposal No. 5: Payment of Bonuses to Directors

The Company proposes to pay bonuses to eleven (11) Directors, excluding Outside Directors, who were incumbent at the end of the 73rd fiscal year in the total amount of ¥131,965,000 in consideration of the business performance for the 73rd fiscal year and other factors.

Before submitting this proposal to the Ordinary General Meeting of Shareholders, the Remuneration Committee, which is chaired by an Outside Director, has deliberated and reported on the matter.

Proposal No. 6 Revision of Remuneration Amount for Outside Directors

The amount of remuneration for Directors of the Company was approved to be up to ¥40 million per month (including ¥1 million for Outside Directors) at the 68th Ordinary General Meeting of Shareholders held on June 10, 2015.

As the responsibilities and expected roles of Outside Directors are increasing, Outside Directors are becoming the main constituent members of the Nomination Committee and the Remuneration Committee, both advisory organizations for the Board of Directors. Accordingly, as their roles in the Company have increased, it is intended to revise the amount of remuneration for Outside Directors only, to “up to ¥4 million per month,” without changing the total amount of remuneration for Directors (up to ¥40 million per month).

While there are thirteen (13) Directors now (including two (2) Outside Directors), if Proposal No. 3 is approved as proposed, there will be six (6) Directors (including two (2) Outside Directors).

Proposal No. 7 Determination of Remuneration for the Allotment of Transfer-Restricted Shares to Directors (Excluding Outside Directors)

If Proposal No. 6 “Revision of Remuneration Amount for Outside Directors” is approved as proposed, the amount of remuneration for Directors of the Company will be up to ¥40 million per month (including up to ¥4 million for Outside Directors).

As a part of reviewing the remuneration system for Directors, the Company would like to allot transfer-restricted shares to Directors (excluding Outside Directors) of the Company as described below for the purpose of encouraging efforts for enhancing the medium- and long-term corporate value of the Company, and promoting management in which executives carry a stronger sense of responsibility share the same perspective as shareholders.

It is thus intended to set the total amount of monetary remuneration claim issued as remuneration for the allotment of transfer-restricted shares at ¥40 million at maximum per year, which is considered to be appropriate in light of the above purposes. The amount of monetary remuneration claim to be issued will be determined within the above limit at a meeting of the Board of Directors upon deliberation and report by the Remuneration Committee established as an advisory organization for the Board of Directors for the purpose of enhancing independence and transparency of decisions at meetings of the Board of Directors.

If Proposal No. 3 is approved as proposed, the number of Directors (excluding Outside Directors) subject to the allotment of such shares is four (4).

Specific Description and the Upper Limit of the Number of Transfer-Restricted Shares Allotted to Directors (excluding Outside Directors)

1. Allotment of Transfer-Restricted Shares and Payment Therefor

The Company will issue monetary remuneration claim as remuneration for the allotment of transfer-restricted stocks within the above annual limit to Directors (excluding Outside Directors) in accordance with a resolution of a meeting of the Board of Directors of the Company, and each Director will receive allotment of transfer-restricted shares through contribution in kind of the whole of the said monetary remuneration claim.

The paid-in amount for transfer-restricted shares will be determined at a meeting of the Board of Directors of the Company on the basis of the closing price of common shares of the Company at the Tokyo Stock Exchange on the business day immediately preceding the date of the resolution of the meeting of the Board of Directors on the issuance or disposal of the said shares (or the nearest trading day preceding the date of the resolution if no trading is reported on the immediately preceding day) within the range in which the paid-in amount is not particularly advantageous to Directors subscribing for the said transfer-restricted shares.

The said monetary remuneration claim will be issued on the condition that Directors (excluding Outside Directors) of the Company have agreed to contribution in kind referred to above and entered into an agreement on the allotment of transfer-restricted shares that contains what is described in 3 below.

2. Total Number of Transfer-Restricted Shares

The total number of transfer-restricted shares allotted to Directors (excluding Outside Directors) of the Company at 40,000 shall be the upper limit of the number of transfer-restricted shares allotted in each fiscal year.

If, however, a stock split (including allotment of common shares of the Company without contribution) or stock merger of common shares of the Company is conducted on or after the date of the resolution of this proposal, or if an adjustment is otherwise equivalently required of the total number of transfer-restricted shares allotted, the total number of the said transfer-restricted shares may be reasonably adjusted.

3. Description of an Agreement on the Allotment of Transfer-Restricted Shares

An agreement on the allotment of transfer-restricted shares entered into between the Company and Directors to whom transfer-restricted shares are allotted pursuant to a resolution of the Board of Directors of the Company shall include the following.

(1) Description of Transfer Restriction

Directors to whom transfer-restricted shares are allotted shall not transfer, pledge, mortgage, donate, bequeath or otherwise dispose of transfer-restricted shares allotted to the said Directors (hereinafter

referred to as “Allotted Shares”) to any third party during the period from the day on which Allotted Shares are delivered to the day on which they resign from the position of Director, Audit & Supervisory Board Member or Corporate Officer of the Company (hereinafter referred to as the “Transfer Restriction Period”) and cease to hold any of these positions (hereinafter referred to as the “Transfer Restriction”).

(2) Removal of Transfer Restriction

The Company will remove Transfer Restriction at the expiration of the Transfer Restriction Period for all Allotted Shares on the condition that Directors to whom transfer-restricted shares are allotted continue to be in any position of Director, Audit & Supervisory Board Member or Corporate Officer until the day on which the first Ordinary General Meeting of Shareholders is held after the start of the Transfer Restriction Period.

If, however, a relevant Director resigns from the position of Director, Audit & Supervisory Board Member or Corporate Officer of the Company and cease to hold any of these positions by the day immediately preceding the day on which the first Ordinary General Meeting of Shareholders of the Company after the start of the Transfer Restriction Period is held for a reason found to be justifiable by the Board of Directors of the Company, the number of Allotted Shares for which Transfer Restriction is removed and the time at which Transfer Restriction is removed shall be reasonably adjusted as required.

(3) Acquisition Gratis of Transfer-Restricted Shares

If a Director to whom transfer-restricted shares are allotted resigns from the position of Director, Audit & Supervisory Board Member or Corporate Officer and cease to hold any of these positions by the day immediately preceding the day on which the first Ordinary General Meeting of Shareholders of the Company after the start of the Transfer Restriction Period is held, the Company will necessarily acquire the Allotted Shares without consideration.

If there are some Allotted Shares for which Transfer Restriction has not been removed pursuant to provisions for reasons for removal of Transfer Restriction in (2) above when the Transfer Restriction Period has expired, the Company will also necessarily acquire them without consideration.

(4) Handling of Transfer Restriction upon Organizational Restructuring, etc.

If, during the Transfer Restriction Period, a proposal pertaining to a merger agreement under which the Company is the non-surviving company or a stock exchange agreement, stock transfer plan or any other organizational restructuring under which the Company becomes a wholly owned subsidiary of another company is approved by the General Meeting of Shareholders of the Company (or the Board of Directors if, however, an approval by the General Meeting of Shareholders of the Company is not required for the said organizational restructuring, etc.) (provided, however, that the effective date of the said organizational restructuring, etc. shall fall before the date when the Transfer Restriction Period has expired; hereinafter referred to as “Time of Organizational Restructuring Approval”) and if Directors to whom transfer-restricted shares have been allotted retire from the position of Director, Audit & Supervisory Board Member or Corporate Officer and cease to hold any of these positions upon the said organizational restructuring, etc., the Company will remove Transfer Restriction, by a resolution of the Board of Directors of the Company, for a certain number of Allotted Shares reasonably specified in light of the period from the start of the Transfer Restriction Period to the date of approval of the said organizational restructuring, etc. before the effective date of the said organizational restructuring, etc.

At the Time of Organizational Restructuring Approval, the Company will necessarily acquire Allotted Shares for which Transfer Restriction has not been removed on the business day immediately preceding the effective date of the said organizational restructuring, etc. without consideration on that day.

(Reference)

The Company plans to allot transfer-restricted shares equivalent to those described above to Corporate Officers of the Company sometime after the conclusion of this Ordinary General Meeting of Shareholders.

(Reference)

Remuneration system for Directors upon Approval of Proposals No. 7

Under the new remuneration system of the Company, remuneration for Directors will be composed of “monthly remuneration (fixed remuneration),” “stock remuneration with transfer-restricted shares (medium- to long-term incentives), and “cash bonus (short-term incentives).” The percentages of monthly remuneration, cash bonus, and stock remuneration with transfer-restricted shares will be set to be approximately 60%, 10% and 30%, at the standard amounts.

Neither cash bonus nor stock remuneration will be issued to Outside Directors, who have a role to monitor and supervise management from an independent position.

The monthly remuneration, cash bonus, and stock remuneration for Directors will be determined by the Board of Directors upon deliberation and report by Outside Directors and competent Directors at the Remuneration Committee.

Information

Information on Corporate Officers

The Corporate Officers to be in office following the conclusion of this Ordinary General Meeting of Shareholders comprise four (4) of the Director candidates listed on pages 8 to 12, namely Hiroyoshi Ninoyu, Koki Sato, Kazuhiko Noguchi, and Hiroshi Nishida, and the ten (10) individuals listed below.

Name	Current position and responsibilities and significant concurrent positions outside the Company
Yoshihiro Tanaka	Corporate Officer, General Manager, Purchasing Group, and General Manager, Production Center
Hideki Ono	Corporate Officer, General Manager, Quality Assurance Center
Shigeru Hayashi	Corporate Officer, General Manager, Production Engineering Center
Kazuhiro Ikai	Corporate Officer [Significant concurrent positions outside the Company] President, TRAM Inc.; Chairman of the Board, TAC Manufacturing, Inc.; Chairman of the Board, TRIN Inc.; Chairman of the Board, TRMI Inc.; and Chairman of the Board, TRQSS, Inc.
Toshiki Nogami	Corporate Officer, General Manager, Security Business Group
Toshiki Akita	Corporate Officer, General Manager, Switch Business Group
Koki Imaeda	Corporate Officer, General Manager, Research & Development Center
Yoshihiro Kondo	Corporate Officer, General Manager, Safety Business Group and General Manager, Toyota Plant
Masahiko Sato	Corporate Officer, General Manager, Sales Group [Significant concurrent positions outside the Company] Chairman of the Board of Tokairika (Jiangsu) Automotive Parts Co., Ltd
Taketoshi Sakurai	Corporate Officer, General Manager, Electronics Center