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Securities Code: 6995

May 24, 2023

(Electronic provision of Information starts on: May 19, 2023)

Dear Shareholders:

Hiroyoshi Ninoyu,
President
TOKAI RIKA CO., LTD.
3-260 Toyota, Oguchi-cho, Niwa-gun, Aichi, Japan

Notice of the 76th Ordinary General Meeting of Shareholders

You are cordially invited to attend the 76th Ordinary General Meeting of Shareholders of TOKAI RIKA CO., LTD. (the “Company”), which will be held as indicated below.

In convening this General Meeting of Shareholders, the information contained in the Reference Documents for the General Meeting of Shareholders (matters to be provided electronically) has been made available electronically and is posted online on the following websites. We kindly request that you visit these websites to review the information.

Company Website https://www.tokai-rika.co.jp/investors/soukai (in Japanese)
Websites for posting materials related to the General Meeting of Shareholders https://d.sokai.jp/6995/teiji/ (in Japanese)
TSE Website (Tokyo Stock Exchange Listed Company Search) https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese) Access the TSE Website above and enter either the company name (TOKAI RIKA) or the securities code (6995) and press Search. Click “Basic information,” and select “Documents for public inspection/PR information.” Then check the [Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting] under “Filed information available for public inspection.”

If you are unable to attend the meeting, you may exercise your voting rights in writing or by electronic means (the Internet, etc.). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:20 p.m. on Monday, June 12, 2023 (Japan Time).

- 1. Date and Time:** Tuesday, June 13, 2023, at 10:00 a.m.
- 2. Venue:** Head Office of the Company
3-260 Toyota, Oguchi-cho, Niwa-gun, Aichi, Japan

3. Meeting Agenda

Reports

1. The Business Report, the Consolidated Financial Statements, and Non-Consolidated Financial Statements for the 76th fiscal year (from April 1, 2022 to March 31, 2023)
2. The results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

Resolutions

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| Proposal No. 1 | Partial Amendment to the Articles of Incorporation |
| Proposal No. 2 | Election of Six (6) Directors |
| Proposal No. 3 | Election of Two (2) Audit & Supervisory Board Members |
| Proposal No. 4 | Election of One (1) Substitute Audit & Supervisory Board Member |
| Proposal No. 5 | Payment of Bonuses to Directors |

- Based on revisions to the Companies Act, we have adopted the principle of asking shareholders to confirm matters to be provided electronically on the websites listed above and will send a paper-based document only to those who have made a request by the deadline. However, for this General Meeting of Shareholders, the Company will send a paper-based document of the matters to be provided electronically, regardless of whether such a request was made. Pursuant to provisions of laws and regulations and Article 17 of the Company's Articles of Incorporation, the Consolidated Statements of Changes in Equity, the Notes to Consolidated Financial Statements, the Non-Consolidated Statements of Change in Equity, and the Notes to Non-Consolidated Financial Statements will be omitted from the paper-based document sent to shareholders, and will instead be posted on the above-mentioned websites. As such, the Business Report, the Consolidated Financial Statements, and Non-Consolidated Financial Statements included in the paper-based document are part of the documents audited by the Accounting Auditor and the Audit & Supervisory Board in creating the audit report.
- If there are any amendments to the matters to be provided electronically, a notice of the amendments and the matters before and after the amendments will be posted on the above-mentioned websites.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Partial Amendment to the Articles of Incorporation

1. Reasons for amendment

To develop flexible and agile business activities, and to clarify its purpose of business while preparing for the expansion of the Company’s line of business and the future development of its business, the Company will add and amend items in Article 2 (Purpose) of the present Articles of Incorporation.

2. Description of the amendment

The amendment is described below.

(The proposed amendment is underlined)

The Present Articles of Incorporation	Proposed Amendment
Chapter 1 General Provisions	Chapter 1 General Provisions
(Purpose)	(Purpose)
Article 2. The purpose of the Company shall be to engage in the following business activities:	Article 2. (Unchanged)
<ol style="list-style-type: none"> 1. Manufacture <u>and</u> sale of parts for automobiles, industrial vehicles, and transport equipment (To be newly established) <u>2.</u> Manufacture <u>and</u> sale of general electrical and electronic equipment and parts thereof <u>3.</u> Manufacture <u>and</u> sale of general machinery and parts thereof <u>4.</u> Manufacture <u>and</u> sale of medical devices, nursing care <u>products</u> and parts thereof <u>5.</u> <u>Provision of services, development of software, and manufacture and sale of equipment and systems for information communication</u> <u>6.</u> Generation of electricity from renewable energy, and supply and sale of electricity <u>7.</u> <u>Manufacture, sale, provision of service of lifestyle-related products for intellectual education, health management, cooking, sports, leisure, disaster prevention, crime prevention and others</u> 8. Production, processing, and sale of agricultural products, etc. 9. <u>Management of restaurants</u> (To be newly established) (To be newly established) <u>10.</u> Management of facilities for school children, nursery schools, and day care centers <u>11.</u> All businesses that are incidental to those mentioned in the preceding items 	<ol style="list-style-type: none"> 1. Manufacture, <u>sale, lease, and repair</u> of parts for automobiles, industrial vehicles, and transport equipment <u>2. Manufacture, sale, lease, and repair of mobility service and related products</u> <u>3. Manufacture, sale, lease, and repair</u> of general electrical and electronic equipment and parts thereof <u>4. Manufacture, sale, lease, and repair</u> of general machinery and parts thereof <u>5. Manufacture, sale, lease, and repair</u> of medical devices, nursing care <u>devices, disaster and crime prevention devices, household devices,</u> and parts thereof <u>6. Services, development and sale of software, and manufacture, sale, lease, and repair</u> of equipment and systems <u>related thereto for information processing, information communication, and information provision</u> <u>7. Generation of electricity from renewable energy, and supply and sale of electricity</u> (Deleted) 8. (Unchanged) 9. <u>Sale of industrial chemicals, chemicals, alcohol products, and household products</u> <u>10. Operation and management of facilities for education, sports, leisure, dining, accommodation and other purposes</u> <u>11. Planning and operation of education, training, and events for developing competency</u> <u>12.</u> Management of facilities for school children, nursery schools, and day care centers <u>13.</u> All businesses that are incidental to those mentioned in the preceding items

Proposal No. 2 Election of Six (6) Directors

At the conclusion of this Ordinary General Meeting of Shareholders, the terms of office of all six (6) currently serving Directors will expire. Therefore, the Company proposes the election of six (6) Directors.

Before submitting this proposal to this Ordinary General Meeting of Shareholders, the Nomination Committee, which is chaired by an Outside Director, has deliberated and reported on the matter.

The candidates for Director are as follows:

Candidate No.		Name		Current position
1	Reelection	Hiroyoshi Ninoyu		Director, Member of the Board, President
2	Reelection	Koki Sato		Director, Member of the Board, Executive Vice President
3	New election	Masahiko Sato		Executive Vice President
4	Reelection	Kei Fujioka	Outside Director Independent Director	Director, Member of the Board
5	Reelection	Minako Miyama	Outside Director Independent Director	Director, Member of the Board
6	New election	Motomi Niwa	Outside Director Independent Director	-

Candidate No.	Name (Date of birth)	Career summary and position	Number of the Company's shares owned
1	Hiroyoshi Ninoyu (January 2, 1962) Reelection	<p>Apr. 1984 Joined Toyota Motor Corporation</p> <p>Apr. 2017 Managing Officer</p> <p>Jan. 2020 Executive Vice President of the Company</p> <p>June 2020 President (current position)</p> <p>[Reasons for the nomination as a candidate for Director] Hiroyoshi Ninoyu has experience at Toyota Motor Corporation, having been engaged at overseas production divisions and production control divisions, and also in vehicle production plant management. Since June 2020, he has utilized his abundant experience and expertise to lead the management team as President of the Company. We request his election as Director.</p>	22,600 shares
2	Koki Sato (March 19, 1960) Reelection	<p>Apr. 1982 Joined the Company</p> <p>Jan. 2006 General Manager of Safety Engineering Division, Safety Business Group</p> <p>June 2008 Vice President of Quality Safety Systems Company (currently TRQSS, Inc.)</p> <p>June 2010 Director, Member of the Board of the Company</p> <p>June 2011 Corporate Officer</p> <p>June 2013 Managing Director, Member of the Board</p> <p>June 2016 Senior Managing Director, Member of the Board</p> <p>June 2018 Director, Member of the Board, Executive Vice President (current position)</p> <p>[Reasons for the nomination as a candidate for Director] Koki Sato has insight as a corporate manager and experience and a track record in business management and overseas production bases mainly in Sales and Safety Business Group of the Company. We request his election as Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	22,500 shares
3	Masahiko Sato (October 31, 1962) New election	<p>Apr. 1985 Joined the Company</p> <p>June 2009 General Manager of Sales Division I</p> <p>June 2013 Associate Director</p> <p>June 2016 Corporate Officer</p> <p>June 2018 Director, Member of the Board (retired in June 2020)</p> <p>Apr. 2023 Executive Vice President (current position)</p> <p>[Reasons for the nomination as a candidate for Director] Masahiko Sato has worked in the Sales and Business Planning Divisions of the Company and has been involved in launching and running businesses overseas, having extensive experience and a track record in the Company's overall business. We request his election as Director to have his abundant experience, expertise and insight reflected in the management of the Company.</p>	12,400 shares

4	<p>Kei Fujioka (December 23, 1953) Reelection Outside Director Independent Director</p>	<p>Apr. 1977 Joined MITSUI-SOKO Co., Ltd. June 2012 President and CEO Oct. 2014 President and CEO of MITSUI-SOKO HOLDINGS Co., Ltd. June 2017 Outside Director, Member of the Board of the Company (current position) June 2017 Advisor of MITSUI-SOKO HOLDINGS Co., Ltd. June 2021 Retired as Advisor of MITSUI-SOKO HOLDINGS Co., Ltd. (current position)</p> <p>[Reasons for the nomination as a candidate for Outside Director and expected role] Kei Fujioka has abundant knowledge in corporate management and other areas and abundant experience in logistics at MITSUI-SOKO HOLDINGS Co., Ltd. We request his election as Outside Director as we expect that he will utilize his abundant experience, expertise and insight for management in general, primarily in logistics division, by supervising and providing advice concerning the execution of business of the Company from a professional perspective.</p>	0 shares
5	<p>Minako Miyama (January 15, 1962) Reelection Outside Director Independent Director</p>	<p>Apr. 1986 Joined Dai Nippon Printing Co., Ltd. Apr. 2005 General Manager of VR Planning and Development Office, DB Division, C&I Operations July 2014 General Manager of Recruiting and Training Dept. June 2018 Corporate Officer, General Manager of Recruiting and Training Dept., and Diversity Promotion Dept. Oct. 2019 Corporate Officer, in charge of Recruiting and Training Dept., and Diversity Promotion Dept. June 2021 Director (current position) June 2022 Outside Director, Member of the Board of the Company (current position)</p> <p>[Significant concurrent positions outside the Company] Director of Dai Nippon Printing Co., Ltd. [Reasons for the nomination as a candidate for Outside Director and expected role] In addition to her experience in the research and planning development divisions at Dai Nippon Printing Co., Ltd., Minako Miyama has a proven track record as a leader in human resource development and ensuring diversity. We request her election as Outside Director as we expect that she will provide advice on management reform from an objective and scientific viewpoint by utilizing her extensive experience, knowledge and insight.</p>	100 shares

6	<p style="text-align: center;">Motomi Niwa (November 3, 1962) New election Outside Director Independent Director</p>	<p>Apr. 1985 Joined NIPPONDENSO CO., LTD. (currently DENSO CORPORATION)</p> <p>Apr. 2007 Head of the Functional Products Planning Division</p> <p>Jan. 2013 Director of Human Resources Division</p> <p>Aug. 2014 Vice President of DENSO MANUFACTURING TENNESSEE, INC.</p> <p>June 2018 Standing Audit & Supervisory Board Member of DENSO CORPORATION (current position)</p> <p>[Significant concurrent positions outside the Company] Standing Audit & Supervisory Board Member of DENSO CORPORATION Audit & Supervisory Board Member of ADVICS, CO., LTD. [Reasons for the nomination as a candidate for Outside Director and expected role] Motomi Niwa has experience in the purchasing, business planning, and human resources divisions at DENSO Corporation as well as in managing a local subsidiary overseas. We request his election as Outside Director as we expect that he will utilize his extensive and abundant experience, expertise and insight by supervising and providing advice concerning management in general.</p>	0 shares
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- (Notes)
1. Motomi Niwa serves concurrently as a Standing Audit & Supervisory Board Member of DENSO CORPORATION, which has a commercial relationship with the Company and also competes with the Company in business related to automobile parts. Minako Miyama serves concurrently as a director of Dai Nippon Printing Co., Ltd., which has a commercial relationship with the Company. There is no special interest between the other candidates and the Company.
 2. Kei Fujioka, Minako Miyama, and Motomi Niwa are candidates for Outside Director. The Company registered Kei Fujioka and Minako Miyama with the Tokyo Stock Exchange and the Nagoya Stock Exchange as Independent Director pursuant to the rules of each Stock Exchange, and the Company plans to maintain such registration if they are reelected. Motomi Niwa also satisfies the requirements for Independent Director pursuant to the rules of the Tokyo Stock Exchange and the Nagoya Stock Exchange, and the Company plans to register him as an Independent Director if he is elected.
 3. At the conclusion of this Ordinary General Meeting of Shareholders, the tenures of Kei Fujioka and Minako Miyama as Outside Director will have been six (6) years and one (1) year, respectively.
 4. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company that includes the Directors as insureds. This insurance policy covers compensation for damages, legal expenses, etc. incurred when claims for damages arise from liability borne by the insured persons in the course of execution of their duties as Director. However, cases where there are legal violations in the conduct of the insured persons are not covered. The full amount of the insurance premiums is borne by the Company, and the Company plans to renew the insurance policy with the same details during their terms of office.
 5. Pursuant to the provision of Article 427, paragraph (1) of the Companies Act, the Company has concluded an agreement with each of Kei Fujioka and Minako Miyama to limit their liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of their liability for damages under this agreement is the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If Kei Fujioka and Minako Miyama are reelected, the Company plans to renew the aforementioned agreements with each of them. Furthermore, if Motomi Niwa is elected, the Company plans to conclude an agreement, pursuant to the provision of Article 427, paragraph (1) of the Companies Act, with Motomi Niwa to limit his liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of his liability for damages under this agreement will be the minimum liability amount provided for by Article 425, paragraph (1) of the same Act.

Proposal No. 3 Election of Two (2) Audit & Supervisory Board Members

At the conclusion of this Ordinary General Meeting of Shareholders, the four-year term of office of Tadashi Yamashina and Yoshinori Yamada, Audit & Supervisory Board Members, will expire. Moreover, Masato Hotta, Audit & Supervisory Board Member, will resign at the conclusion of this Ordinary General Meeting of Shareholders. The Company has judged that strengthening and improving coordination with the Internal Audit branch would allow us to maintain the effectiveness of audits, and thus decided to have the Audit & Supervisory Board Members consist of four members with one less member than before. Therefore, the Company proposes the election of two (2) Audit & Supervisory Board Members.

For the submission of this proposal to this Ordinary General Meeting of Shareholders, prior consent of the Audit & Supervisory Board has been obtained.

The candidates for Audit & Supervisory Board Members are as follows:

Candidate No.	Name (Date of birth)	Career summary and position	Number of the Company's shares owned
1	Toshiaki Tsuchiya (March 16, 1965) New election	<p>Mar. 1991 Joined the Company</p> <p>June 2012 General Manager of Sales Division I</p> <p>Jan. 2014 Vice President of Tokai Rika Belgium N.V.</p> <p>Jan. 2018 General Manager of General Planning Division of the Company</p> <p>June 2018 Associate Director</p> <p>Jan. 2020 General Manager of Business Planning Division</p> <p>Apr. 2023 Project General Manager, Business Strategy Department (current position)</p> <p>[Reasons for the nomination as a candidate for Audit & Supervisory Board Member]</p> <p>Toshiaki Tsuchiya has a deep insight into the sales and business planning divisions as well as experience in overseas business management, and has a wealth of experience and expertise primarily in sales and planning divisions. We request his election as Audit & Supervisory Board Member to have his abundant experience, expertise and insight reflected in the auditing at the Company.</p>	4,400 shares
2	Yoshinori Yamada (September 9, 1961) Reelection Outside Audit & Supervisory Board Member Independent Director	<p>Oct. 1988 Joined Ito Accounting Office</p> <p>Sept. 2006 Senior Partner, PricewaterhouseCoopers Aarata (currently PricewaterhouseCoopers (PwC) Aarata LLC)</p> <p>July 2012 Head of Yamada Management Accounting Office (certified public accountant office) (current position)</p> <p>Dec. 2012 Head of Yamada Management Accounting Office (certified tax accountant office) (current position)</p> <p>July 2013 Senior Researcher, The Japanese Institute of Certified Public Accountants</p> <p>June 2015 Outside Audit & Supervisory Board Member of the Company (current position)</p> <p>[Significant concurrent positions outside the Company]</p> <p>Head of Yamada Management Accounting Office (certified public accountant and certified tax accountant office)</p> <p>Outside Auditor, Trinity Industrial Corporation</p> <p>Outside Director, Brass Corporation</p> <p>[Reasons for the nomination as a candidate for Outside Audit & Supervisory Board Member]</p> <p>Yoshinori Yamada has a high level of expertise as a certified public accountant, extensive knowledge gained through many years of corporate auditing, and experience as an outside auditor and director at other companies. We request his election as Audit & Supervisory Board Member to have these reflected in the auditing at the Company.</p>	3,500 shares

- (Notes)
1. Yoshinori Yamada serves concurrently as Outside Auditor of Trinity Industrial Corporation, which has a commercial relationship with the Company and also competes with the Company in business related to automobile parts. There is no special interest between the other candidate and the Company.
 2. Yoshinori Yamada is a candidate for Outside Audit & Supervisory Board Member. The Company registered him with the Tokyo Stock Exchange and the Nagoya Stock Exchange as an Independent Audit & Supervisory Board Member pursuant to the rules of each Stock Exchange, and the Company plans to maintain such registration if he is reelected.
 3. At the conclusion of this Ordinary General Meeting of Shareholders, Yoshinori Yamada's tenure as Outside Audit & Supervisory Board Member will have been eight (8) years.
 4. The Company has entered into Audit & Supervisory Board Member liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company that includes the Audit & Supervisory Board

Members as insureds. This insurance policy covers compensation for damages, legal expenses, etc. incurred when claims for damages arise from liability borne by the insured persons in the course of execution of their duties as Audit & Supervisory Board Member. However, cases where there are legal violations in the conduct of the insured persons are not covered. The full amount of the insurance premiums is borne by the Company, and the Company plans to renew the insurance policy with the same details during their terms of office.

5. Pursuant to the provision of Article 427, paragraph (1) of the Companies Act, the Company has concluded an agreement with Yoshinori Yamada to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of his liability for damages under this agreement is the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If Yoshinori Yamada is reelected, the Company plans to renew the aforementioned agreement with him.

Proposal No. 4 Election of One (1) Substitute Audit & Supervisory Board Member

The Company proposes the election of one (1) substitute Outside Audit & Supervisory Board Member to prepare for shortages in the number of Audit & Supervisory Board Members stipulated by the law.

This proposal is to request the election of a substitute for Minoru Chida, a current Outside Audit & Supervisory Board Member, and Yoshinori Yamada, who will assume the position of Outside Audit & Supervisory Board Member if Proposal No. 3 is approved. When a substitute assumes the role of Audit & Supervisory Board Members, their term will be the remaining term of their predecessor. For the submission of this proposal to this Ordinary General Meeting of Shareholders, prior consent of the Audit & Supervisory Board has been obtained.

The candidate for Substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary and position	Number of the Company's shares owned
<p style="text-align: center;">Naoto Uozumi (March 21, 1964) Outside Audit & Supervisory Board Member Independent Director</p>	<p>Apr. 1991 Attorney-at-law, admitted and belonging to the Nagoya Bar Association (currently the Aichi Bar Association)</p> <p>Apr. 1991 Joined Kusuda Law Firm</p> <p>Apr. 2000 Established Uozumi Law Firm (current position)</p> <p>Apr. 2010 Vice President of the Aichi Bar Association</p> <p>[Reasons for the nomination as a candidate for Substitute Outside Audit & Supervisory Board Member]</p> <p>Naoto Uozumi has served as a lawyer for many years, and we request his election as substitute Audit & Supervisory Board Member to have his abundant experience, and high level of expertise reflected in the auditing at the Company.</p>	<p>0 shares</p>

- (Notes)
1. There is no special interest between the candidate and the Company.
 2. Naoto Uozumi is a candidate for Substitute Outside Audit & Supervisory Board Member. He meets the requirements for Independent Director under the regulations of the Tokyo Stock Exchange and the Nagoya Stock Exchange, and if his election is approved under this proposal and he assumes the position of Audit & Supervisory Board Member, he will be registered as an Independent Director under the regulations of the Tokyo Stock Exchange and the Nagoya Stock Exchange.
 3. The Company has entered into Audit & Supervisory Board Member liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company that includes the Audit & Supervisory Board Members as insureds. This insurance policy covers compensation for damages, legal expenses, etc. incurred when claims for damages arise from liability borne by the insured persons in the course of execution of their duties as Audit & Supervisory Board Member. However, cases where there are legal violations in the conduct of the insured persons are not covered. The full amount of the insurance premiums is borne by the Company, and if the election of Naoto Uozumi is approved under this proposal and he assumes the position of Audit & Supervisory Board Member, he will be included as a beneficiary.
 4. Furthermore, if the election of Naoto Uozumi is approved under this resolution and he is elected, the Company plans to conclude an agreement, pursuant to the provision of Article 427, paragraph (1) of the Companies Act, with Naoto Uozumi to limit his liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of his liability for damages under this agreement will be the minimum liability amount provided for by Article 425, paragraph (1) of the same Act.

(Reference) Director and Audit & Supervisory Board Member Skill Matrix (After the Ordinary General Meeting of Shareholders on June 13, 2023)

The following chart denotes the skills and experience the Company expects each Director and Audit & Supervisory Board Member to demonstrate. It does not show all skills or experience of each member.

	Name	Corporate management/governance	Technology development	SDGs		IT/DX	Compliance	Overseas business	Manufacturing (Production engineering)	Sales	Finance
				Diversity	Carbon neutrality						
Directors	Hiroyoshi Ninoyu	○		○	○	○	○	○	○		○
	Koki Sato	○	○	○	○	○		○	○	○	
	Masahiko Sato	○		○	○	○		○		○	
	Kei Fujioka	○		○			○	○		○	○
	Minako Miyama	○	○	○		○					
	Motomi Niwa	○		○			○	○			
Audit & Supervisory Board Members	Isaki Sugiura	○		○	○	○		○	○	○	
	Toshiaki Tsuchiya	○		○	○			○		○	
	Yoshinori Yamada	○					○				○
	Minoru Chida	○	○		○	○			○		

Proposal No. 5 Payment of Bonuses to Directors

The Company proposes to pay bonuses to three (3) Directors, excluding Outside Directors, who were incumbent at the end of the 76th fiscal year in the total amount of ¥35,519,900 based on the policy below, which was determined by the Board of Directors.

The submission of this proposal to this Ordinary General Meeting of Shareholders was deliberated and reported on by the Remuneration Committee, which is chaired by an Outside Director, and was concluded to be appropriate.

(Reference) Policy on Determining Bonuses

A proposal for the bonus amount for each Director (excluding Outside Directors) will be prepared based on factors such as consolidated operating income, which reflects the fundamental results of sales activities as a company, the business environment, the amount of bonuses paid to employees and the evaluation of each individual Director's activity, and decided by the Board of Directors upon deliberation and reporting by the Remuneration Committee, which is chaired by an Outside Director and was established as an advisory organization for the Board of Directors for the purpose of enhancing independence and transparency of decisions at meetings of the Board of Directors, and receiving approval for the total amount of bonus payments at the General Meeting of Shareholders.

Information

Information on Corporate Officers

The Corporate Officers to be in office following the conclusion of this Ordinary General Meeting of Shareholders comprise three (3) of the Director candidates listed prior in this Notice, namely Hiroyoshi Ninoyu, Koki Sato, and Masahiko Sato, and the nine (9) individuals listed below.

Name	Position, responsibility, and significant concurrent positions outside the Company following the conclusion of this Ordinary General Meeting of Shareholders
Kazuhiro Ikai	Corporate Officer [Significant concurrent positions outside the Company] President, TRAM Inc.; Chairman of the Board, TAC Manufacturing, Inc.; Chairman of the Board, TRIN Inc.; Chairman of the Board, TRMI Inc.; and Chairman of the Board, TRQSS, Inc.
Toshiki Nogami	Corporate Officer, responsible for the DX Promotion Department and Information Systems Division General Manager of DX Promotion Department, Chief of Design Process Reformation
Toshiki Akita	Corporate Officer, General Manager of HMI Business Center
Koki Imaeda	Corporate Officer, General Manager of Research & Development Center
Taketoshi Sakurai	Corporate Officer, General Manager of Electronics Business Center Responsible for Special Project Business Development
Motoyasu Makino	Corporate Officer, General Manager of Purchasing Group
Katsuyuki Imaeda	Corporate Officer, General Manager of Production Engineering Center Carbon Neutral Promote Strategy Dept.
Koichiro Yamagishi	Corporate Officer, General Manager of Quality Assurance Center DX Promotion Department, responsible for Information Systems Div.
Satoru Ishida	Corporate Officer, General Manager of Sales Group